

September 21, 2006

Mike Astin
Lafarge North America Inc.
Douglasville Quarry
6505 Bankhead Highway
Douglasville, GA 30143

Dear Mr. Astin:

Congratulations! You and the employees of Lafarge North America Inc.'s Douglasville Quarry have earned Wildlife Habitat Council (WHC) Certification for the successful implementation of a comprehensive wildlife habitat management program. This prestigious distinction is awarded to your program as a result of your demonstrated commitment towards long-term wildlife habitat enhancement efforts.

The efforts of the employees at the Douglasville Quarry, particularly in the planning and development of a pollinator garden on site as well as pond management and enhancement activities, have been truly exceptional. The staff at the Wildlife Habitat Council wishes you continued success in the growth of your wildlife habitat enhancement programs. If you would like assistance in expanding habitat programs, involving community partners, or beginning an environmental education program, please do not hesitate to contact WHC.

To further congratulate you on a job well-done, we would like to invite you to take part in the WHC 18th Annual Symposium, where you and your Wildlife Team members will be presented with your new *Corporate Wildlife Habitat Certification/International Accreditation Program* Certificate. We will hold a special reception in honor of certified and recertified programs on November 14, 2006. Prior to this reception, your site's representatives will receive their certificate, and have a photograph taken with the WHC President or Chairman of the Board. Please see the enclosed photo session information sheet to find the time assigned to your site for this picture. Later that evening, during the awards banquet, a multimedia presentation will highlight the projects at the certified and recertified sites, and the coveted Community Partner of the Year, Corporate Lands for Learning of the Year, Rookie of the Year, and Corporate Habitat of the Year awards will be presented.

The WHC 18th Annual Symposium and Awards Banquet will be held on November 13th and 14th, 2006 at the Hyatt Regency Baltimore in Baltimore, Maryland. Attending symposium is an excellent way to reward team members for their continued hard work and dedication; in fact, the Douglasville Quarry can reserve a table at the symposium awards banquet at a special rate. For additional information about registering for the WHC 18th Annual Symposium, please contact Administrative Programs Assistant, Nancie Hopkins at 301-588-

8994. More details on the 18th Annual Symposium and online registration are available on the WHC Web Site: <http://www.wildlifehc.org>.

In addition to the awards ceremony, the Douglasville Quarry's efforts will be recognized through press releases and inclusion in WHC's *Registry of Certified & Internationally Accredited Corporate Wildlife Habitat Programs*. Drafts of the registry entry and the press release will be sent to your site media contact by WHC's communication staff for review and approval.

By maintaining the quality of the wildlife management program, **the Douglasville Quarry will be eligible for recertification in two years and should apply by July 31, 2008.** Please, in the meantime, continue to maintain and monitor your projects by keeping logs and data sheets, as this information will be required for recertification.

Congratulations, again, and thank you for your participation in WHC's *Corporate Wildlife Habitat Certification/International Accreditation Program*. Employees at Lafarge North America Inc.'s Douglasville Quarry should take pride in knowing that they have made an important contribution to wildlife habitat conservation.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert J. Johnson". The signature is fluid and cursive, with a large initial "R" and "J".

Robert J. Johnson, President

RJ/SW

cc: David Carroll