

H.O.P.E.

Helping Others and Protecting Our Environment

RICOH

Ricoh Electronics, Inc.

07-1 Report

Summary of Employee Volunteerism Activities

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Section 1: Team Projects and Community Service Overview

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H.O.P.E. and Helping Our Communities and the Environment



As the name implies, the charter of the H.O.P.E. Team is “Helping Others and Protecting the Environment.” Various volunteer projects are planned and implemented each fiscal half to support REI’s commitment to corporate citizenship, which is one of our six key corporate values.

During this term, REI’s H.O.P.E. Team completed 11 successful volunteer projects.

California completed four projects:

- March of Dimes WalkAmerica (April 29, 2007)
- American Red Cross Blood Drive (May 22, 2007)
- American Red Cross Blood Drive (July 31, 2007)
- Upper Newport Bay Cleanup Day (September 15, 2007)

Georgia completed five projects:

- March of Dimes WalkAmerica (April 28, 2007)
- Adopt-A-Road (June 2, 2007)
- American Red Cross Blood Drive (June 21, 2007)
- Book Bag Drive (August 10, 2007)
- Adopt-A-Road (September 8, 2007)

RIM completed two projects:

- Deer Park Tree Planting Journey (August 12, 2007)
- Cerro de Santa Maria Tree Planting Journey (September 28, 2007)

Over 500 employees, family members, and friends supported these projects in fiscal 07-1, which continually reflects the commitment, support and spirit of everyone involved.

As a reflection on the commitment of REI to support these types of volunteer activities, it is important to note that our general principals on the environment are based on one basic policy. Based on our management principles, we recognize environmental conservation as one of the most important missions given to mankind, and we regard environmental conservation as an integral part of our business activities. We therefore assume the responsibility of environmental conservation and approach this on a company-wide basis.





Section 2: Team Members

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California H.O.P.E. Team Members



Armida Bernal



Khuyen Le



Pat Lydick



Consuelo Manalo



Nancy Rosen



Teresa Ruiz



Elissa Salter



Rachel Toby

Georgia H.O.P.E. Team Members



Barbara Couch



Fred Davidenko



Richard Denna



LaDonna Dennis



Matt Herrington



Preston Howard



Donna Redmond



Bobbi Shingleton



Kevin Terrell



Eri Waller

RIM H.O.P.E. Team Members



Marco Cuevas



Laurencio Galindo



Blanca Hernandez



Febe Medrano



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Section 3: California – March of Dimes WalkAmerica

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March of Dimes WalkAmerica

Project Description/Goal: To raise money and awareness for the March of Dimes fight against premature births

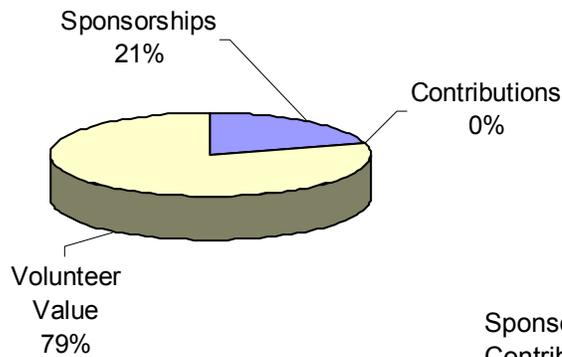
Collaborative Partners: March of Dimes

Location: Newport Beach, California

Number of Volunteers: 146

Date: April 29, 2007

Total Event Value



Sponsorships	\$	2,143.20
Contributions	\$	0.00
Volunteer Value	\$	8,221.26
Total Value	\$	10,364.46

Key Results:

- 146 employees, family members and friends participated in the walk
- Over \$2,000.00 raised to benefit the March of Dimes in Orange County

Specific Project Summary:



On April 29, 146 Ricoh employees, family members and friends came out to participate in the March of Dimes WalkAmerica event in Newport Beach. REI provided morning refreshments to energize participants for the 5.5 mile walk. When participants reached the finish line, there was a fun atmosphere and lunch provided. REI employees participated in fundraising, donating over \$2,000.00 through sponsorships or by purchasing Toyota raffle tickets. All funds went directly to the March of Dimes, who leads the fight to defeat pre-maturity with a campaign to increase public awareness and to help the nation reduce the rate of pre-mature births through funding research, educating women on preterm labor, offering emotional and other assistance for families with premature births and assisting health care professionals to improve pre-maturity risk detection.

"WalkAmerica was a resounding success...the Orange County division raised more than \$900,000 to fund programs in research, community service, education and advocacy...We could not fulfill our mission without your support."

-Sally Lawrence, Executive Director, March of Dimes Orange County division



Section 4: California – American Red Cross Blood Drive



American Red Cross Blood Drive

Project Description/Goal: To provide a means for employees to donate blood to relieve a critical blood shortage in the Southern California region

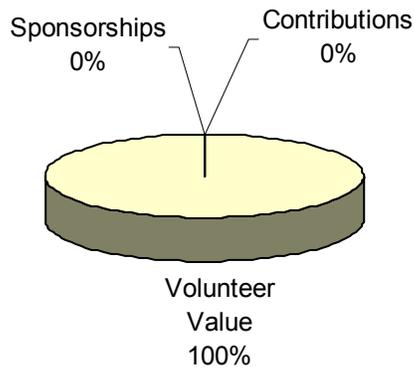
Collaborative Partners: American Red Cross

Location: Tustin and Santa Ana, California

Number of Volunteers: 30

Date: May 22, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	0.00
Volunteer Value	\$	563.10
Total Value	\$	563.10

Key Results:

- Ricoh employees gave 30 units of blood to help meet the critical blood shortage in Orange County
- According to Red Cross statistics, 30 units of blood saves 90 lives!

Specific Project Summary:



Blood is needed for emergencies and for people who have cancer, blood disorders, sickle cell, anemia and other illnesses. Some people need regular blood transfusions to live. For nearly 5 million people who receive blood transfusions every year, blood donations can make the difference between life and death.

Recently, Ricoh employees made a difference by donating 30 units of blood, which saved 90 lives! According to the Red Cross, one unit of blood saves three lives. REI California held a blood drive on Tuesday, May 22 at the Tustin and Santa Ana facilities and employees from REI and RBS arrived to donate.



Section 5: California – American Red Cross Blood Drive

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American Red Cross Blood Drive

Project Description/Goal: To provide a means for employees to donate blood to relieve a critical blood shortage in the Southern California region

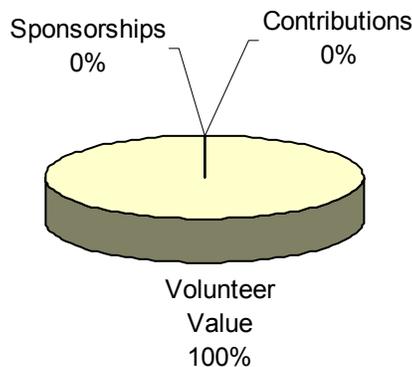
Collaborative Partners: American Red Cross

Location: Tustin, California

Volunteers: 27

Date: July 31, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	0.00
Volunteer Value	\$	506.79
Total Value	\$	506.79

Key Results:

- Ricoh employees donated 27 units of blood to help meet the critical blood shortage in Orange County
- According to Red Cross statistics, 27 units of blood will save 81 lives!
- The majority of blood collected from the drive was universal donor type O blood, which is highly needed.

Specific Project Summary:



The California H.O.P.E. Team held a blood drive at the Tustin facility on Tuesday, July 31. Thirty-five employees from REI arrived to donate, with 27 employees actually donating. Thanks to the generosity of Ricoh employees, their donation of 27 units of blood saved 81 lives. In addition, most of the blood collected was universal donor type O.

O blood is always in high demand but often in short supply. For highly demanded blood types like the universal donor type O blood, there is often less than a half-day supply - just 50 pints - for all the counties of Southern California.

“I can't begin to thank you enough...please extend my appreciation to all of your people-well done!”

-Cher Pacini, American Red Cross representative



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Section 6: California – Upper Newport Bay Cleanup Day

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H.O.P.E. Team Projects and Community Service Overview
07-1 Report



Upper Newport Bay Cleanup Day

Project Description/Goal: To remove trash and debris from around the Upper Newport Bay

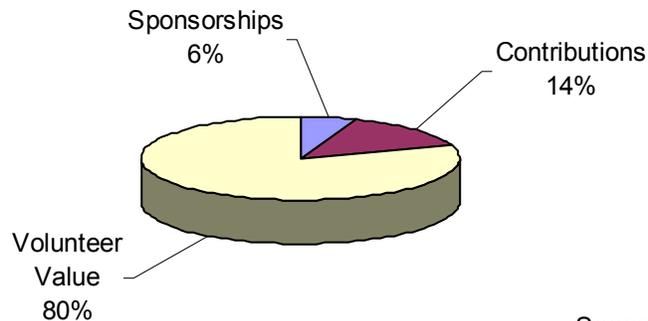
Collaborative Partners: Newport Bay Naturalists and Friends and California Coastal Commission

Location: Newport Beach, California

Number of Volunteers: 60

Date: September 15, 2007

Total Event Value



Sponsorships	\$	250.00
Contributions	\$	600.00
Volunteer Value	\$	3,378.60
Total Value	\$	4,228.60

Key Results:

- Sixty REI employees, family members and friends participated in the cleanup event.
- Cleanup Day volunteers removed 24,000 pounds of trash, including 6,500 pounds of recyclables from the Upper Newport Bay.

Specific Project Summary:



Sixty Ricoh employees, and their friends and family, participated in the Upper Newport Bay (UNB) Cleanup Day on Saturday, September 15. The event drew over 1,000 volunteers, who removed 24,000 pounds of trash and recyclables from the shorelines of the Upper Newport Bay. This cleanup event was held in conjunction with the California Coastal Cleanup Day, where approximately 50,000 volunteers turned out to over 750 cleanup sites statewide to remove nearly 500,000 pounds of trash and recyclable materials.

Locally, Ricoh volunteers arrived at the Muth Interpretive Center, where they signed in with the H.O.P.E. Team and received supplies for the morning – trash and recycling bags, gloves and a card to tally the trash they collected. From there, volunteers were bussed or boated to the areas in need of cleaning. Upon their return, participants could wander around the expo area to receive their lunch, a t-shirt and giveaway items from vendors, including a tote bag and a container for oil changes. Volunteers also submitted the cards that tallied the trash, noting the most peculiar items they collected. Winners of the statewide 2007 Most Unusual Item Contest found a safe that had the sides blown out (Northern California), a bottle full of beetles (Southern California) and a litter of puppies, who were later put up for adoption (Inland California).



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Section 7: Georgia – March of Dimes WalkAmerica

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March of Dimes WalkAmerica

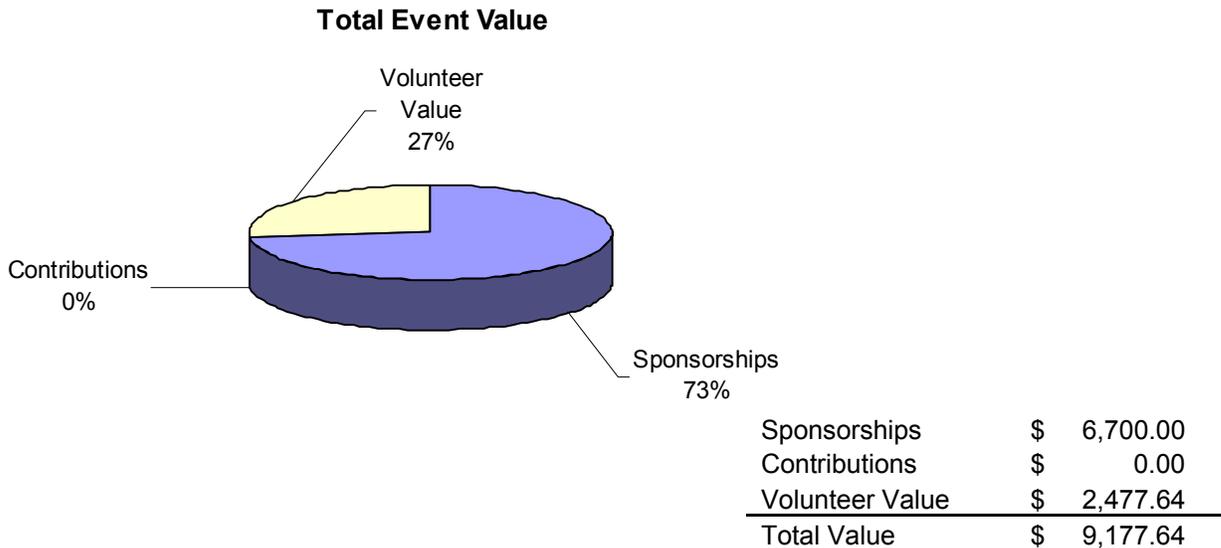
Project Description/Goal: To raise money and awareness for the March of Dimes fight against premature births

Collaborative Partners: March of Dimes

Location: Lake Lanier Islands, Georgia

Number of Volunteers: 33

Date: April 28, 2007



Key Results:

- Nearly \$7,000 was donated, with several employees individually raising \$600 or more towards this effort.
- The H.O.P.E. Team organized several fundraising activities, including a March of Dimes Madness basketball shoot-off, hot dog cookout for all employees and a round-robin tennis competition.
- The REI Georgia team was recognized for their fundraising efforts, placing first for companies with 251-500 employees.

Specific Project Summary:



For the fourth consecutive year, employees of the Georgia plant participated in the March of Dimes annual WalkAmerica. The March of Dimes mission is to improve the health of babies by preventing birth defects, premature birth, and infant mortality. The March of Dimes carries out this mission through research, community services, education and advocacy to save babies' lives. March of Dimes researchers, volunteers, educators, outreach workers and advocates work together to give all babies a fighting chance against the threats to their health: prematurity, birth defects, low birth weight.

There were 11 individuals that raised close to \$3,000.00 in support of this cause, bringing the total funds raised to \$6,700.00. On the actual day of the event, 33 employees, family members and friends walked a 3.5 mile course in support of March of Dimes' efforts.



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Section 8: Georgia – Adopt-A-Road

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H.O.P.E. Team Projects and Community Service Overview
07-1 Report



Adopt-A-Road

Project Description/Goal: A partnership with Gwinnett Clean and Beautiful to maintain the roadways adjacent to the Georgia plant demonstrating our commitment to maintaining a healthy environment

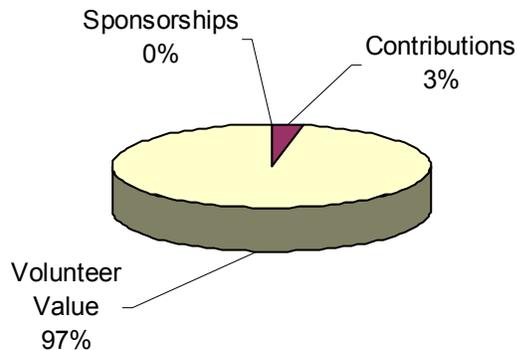
Collaborative Partners: Gwinnett Clean and Beautiful

Location: Lawrenceville, Georgia

Number of Volunteers: 31

Date: June 2, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	40.00
Volunteer Value	\$	1,163.74
Total Value	\$	1,203.74

Key Results:

- Volunteers collected 255 pounds of debris through the adopt-a-road activity. All debris was diverted from landfill and sorted for properly recycling.
- This activity is supported four times per year and has been ongoing for many years.
- In the spirit of continuous improvement, the HOPE team organized a change in process whereby volunteers were dropped off at a starting point and worked one-way back to complete this program. This reduced time and effort by back-tracking over previously improved areas. Additionally, teams were organized and color-coded for improved efficiency.

Specific Project Summary:



The Georgia H.O.P.E. Team's Adopt-a-Road project drew 30 volunteers on June 2 to keep the roadside areas surrounding the Georgia plant looking clean and beautiful. Volunteers collected 255 pounds of debris, which was diverted from landfill and sorted for proper recycling. Georgia employees have upheld their commitment to this important environmental community service project by committing to the four times per year cleanup of the roadway adjacent to the Georgia plant. This long-standing commitment continues to be a mainstay activity for Georgia employees.

The Adopt-A-Road project is a cooperative event between REI and Gwinnett Clean and Beautiful. Gwinnett Clean and Beautiful, along with its community partners, builds and sustains a healthier, safer, more livable Gwinnett. The non-profit organization involves companies like REI to improve and sustain regular environmental activities that benefit the community in areas including recycling, waste management and air and water quality.

“The best part about this project is working together as a team to help the environment.”

-Ricoh volunteer



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Section 9: Georgia – American Red Cross Blood Drive

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American Red Cross Blood Drive

Project Description/Goal: To provide a means for employees to donate blood to relieve a critical blood shortage in the metro Atlanta area

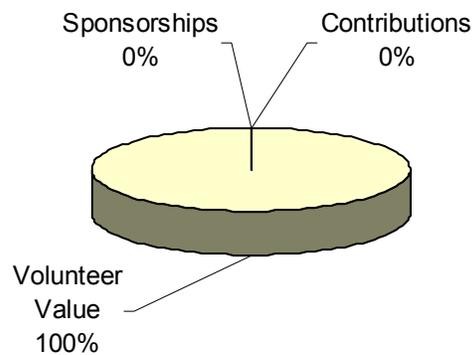
Collaborative Partners: American Red Cross

Location: Lawrenceville, Georgia

Number of Volunteers: 48

Date: June 21, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	0.00
Volunteer Value	\$	900.96
Total Value	\$	900.96

Key Results:

- High level of participation with 48 employees and guests volunteering.
- Guests from neighboring businesses participated due to H.O.P.E. Team's promotion efforts.
- Plan to expand recruiting efforts for future blood drives to improve results.

Specific Project Summary:



Every two seconds, someone in the U.S. needs blood. A single donation of blood from a donor can potentially save up to three lives. The Red Cross serves as the bridge between over 4 million generous blood donors and millions of patients in need each year. The American Red Cross serves over 3,000 hospitals around the U.S. They deliver a wide range of high quality blood products and blood donor and patient testing services. The American Red Cross needs volunteers to fulfill the shortage of life-saving blood. They accomplish this through on-site blood drives like the one held at the Georgia plant on June 21.

The H.O.P.E. Team organized the event and promoted it throughout the Georgia plant, as well as with teachers and faculty at J.G. Dyer Elementary School, our school partner in the community. In addition, H.O.P.E. Team members recruited from other local businesses in the Gwinnett Progress Center. As a result of the promotion activities, as well as good timing and familiarity with the American Red Cross program, 45 employees and 3 guests donated blood during the day-long blood drive.



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**Section 10: Georgia –
J.G. Dyer Elementary School
Book Bag Drive**

J.G. Dyer Elementary School Book Bag Drive

Project Description/Goal: To supply book bags and school supplies for less fortunate children in the Lawrenceville area.

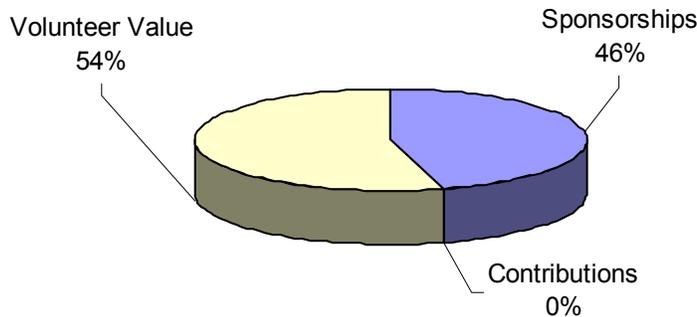
Collaborative Partners: J.G. Dyer Elementary School

Location: Lawrenceville, Georgia

Volunteers: 35

Date: August 10, 2007

Total Event Value



Sponsorships	\$	550.00
Contributions	\$	0.00
Volunteer Value	\$	656.95
Total Value	\$	1,206.95

Key Results:

- Thirty-five employees participated in the event.
- The goal of 20 bookbags was surpassed, with a total of 25 bookbags provided to students at J.G. Dyer Elementary School.
- Many teachers at JG Dyer were present during the delivery of the donated supplies. Administration was very appreciative of the hard work and efforts to support their school.

Specific Project Summary:



As many people were busy purchasing "back to school" items for their own children, 35 Georgia employees also ensured that less fortunate children at J.G. Dyer Elementary School were prepared to return to school. Ricoh employees sponsored 25 children by purchasing bookbags and filling them generously with grade-specific school supplies.

The H.O.P.E. Team worked cooperatively with our school partner, J.G. Dyer Elementary School, to establish the grade-specific shopping lists and to ensure that students with the most need would receive our generous donations. The H.O.P.E. Team promoted and organized the event throughout the Georgia plant by providing school supply lists by grades so employees could choose whom to support. As well, employees were encouraged to give monetary donations in lieu of school supplies to offset costs for the event. Many teachers were on hand when the bookbags and supplies were delivered, and school administrators spoke highly of Ricoh's contribution and continued support of their school.



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Section 11: Georgia – Adopt-a-Road

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H.O.P.E. Team Projects and Community Service Overview
07-1 Report



Adopt-A-Road

Project Description/Goal: A partnership with Gwinnett Clean and Beautiful to maintain the roadways adjacent to the Georgia plant demonstrating our commitment to maintaining a healthy environment

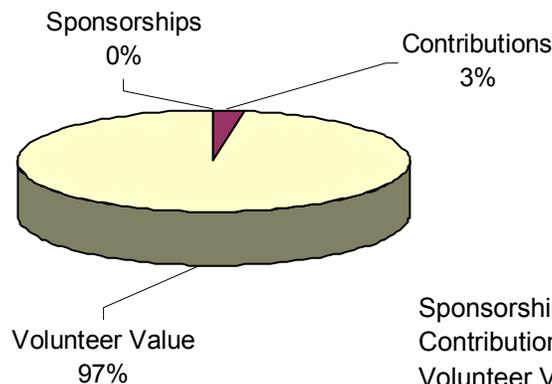
Collaborative Partners: Gwinnett Clean and Beautiful

Location: Lawrenceville, Georgia

Number of Volunteers: 40

Date: September 8, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	40.00
Volunteer Value	\$	1,501.60
Total Value	\$	1,541.60

Key Results:

- Volunteers collected 110 pounds of debris through the adopt-a-road activity. All debris was diverted from landfill and sorted for properly recycling.
- Volunteers from nearby J.G. Dyer Elementary School participated in the cleanup efforts.
- Forty volunteers participated in the project, exceeding the average participation level.

Specific Project Summary:



The Georgia H.O.P.E. Team's Adopt-a-Road project drew 40 volunteers on Saturday, September 8 to keep the roadside areas surrounding the Georgia plant looking clean and beautiful. Volunteers collected 110 pounds of debris, which was diverted from landfill and sorted for proper recycling. Georgia employees have upheld their commitment to this important environmental community service project by committing to the four times per year cleanup of the roadway adjacent to the Georgia plant. This long-standing commitment continues to be a mainstay activity for Georgia employees. The H.O.P.E. Team has also expanded this project by including the roadway behind the plant and by inviting REI's school partner, J.G. Dyer Elementary School, to participate.

The Adopt-A-Road project is a cooperative event between REI and Gwinnett Clean and Beautiful. Gwinnett Clean and Beautiful, along with its community partners, builds and sustains a healthier, safer, more livable Gwinnett. The non-profit organization involves companies like REI to improve and sustain regular environmental activities that benefit the community in areas including recycling, waste management and air and water quality.



Section 12: RIM – Deer Park Tree Planting Journey

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Deer Park Tree Planting Journey

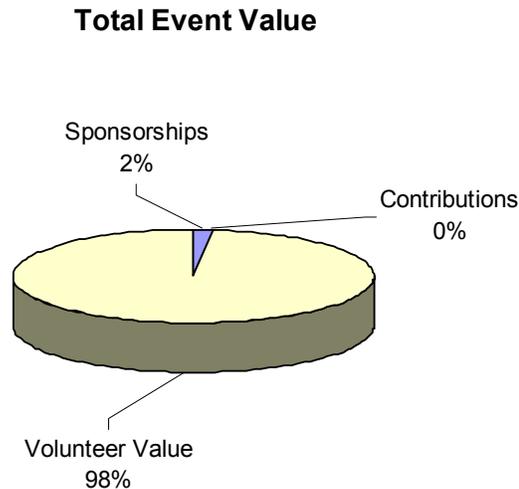
Project Description/Goal: To reduce the effects of global warming by planting trees

Collaborative Partners: Mexican Government Reforestation Program, CEPANAF, Probosque

Location: El Parque de los Venados (Deer Park), México

Number of Volunteers: 49

Date: August 12, 2007



Sponsorships	\$	20.91
Contributions	\$	0.00
Volunteer Value	\$	1,245.09
Total Value	\$	1,266.00

Key Results:

- Nearly 50 volunteers participated in this project
- Volunteers planted 900 pine trees at Deer Park, which has ideal conditions for the newly planted trees to grow and flourish

Specific Project Summary:



Nearly 50 RIM employees, family members and friends, volunteered their Sunday morning on August 12 to participate in a H.O.P.E. Team tree planting journey. Volunteers planted 900 pine trees at "El Parque de los Venados," or Deer Park, which is near Toluca's volcano "El Nevado de Toluca." The tree planting project was conducted as part of the Mexican government's reforestation program and in partnership with two local agencies whose missions are to protect national forests and parks. One of those agencies, Probosque, supplied the trees and selected the location, which has ideal conditions for the newly planted trees to grow and flourish. Volunteers received instructions, and then proceeded to plant trees around the park for a couple of hours. Afterwards, everyone enjoyed a delicious buffet lunch before returning home.



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Section 13: RIM – Cerro de Santa Maria Tree Planting Journey

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Cerro de Santa Maria Tree Planting Journey

Project Description/Goal: To reduce the effects of global warming by planting trees

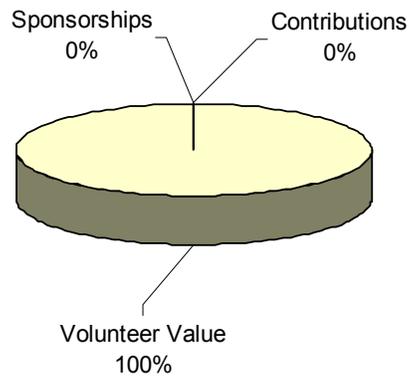
Collaborative Partners: Capulhuac Municipality Environmental Division, Probosque

Location: Cerro de Santa Maria, México

Number of Volunteers: 26

Date: September 28, 2007

Total Event Value



Sponsorships	\$	0.00
Contributions	\$	0.00
Volunteer Value	\$	660.66
Total Value	\$	660.66

Key Results:

- Twenty-six volunteers participated in this project
- Volunteers planted 220 pine trees at Cerro de Santa Maria

Specific Project Summary:



On September 28, RIM employees participated in a H.O.P.E. Team tree planting journey at Cerro de Santa Maria, located approximately one hour from the RIM plant. Despite rainy conditions, 26 volunteers planted 220 pine trees during the project. The tree planting project was conducted in partnership with the Capulhuac Municipality Environmental Division and Probosque, who supplied the trees.



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Section 14: REI Corporate Citizenship Index and Calculations

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CORPORATE CITIZENSHIP INDEX

Measure	Volunteer Projects (Annual Total)	Percentage of EE Volunteers (Annual Average)	Visibility Rating	Quality Rating - Weighted (Annual Average)	Value-Added Ratio (Annual Average)	Index Performance Scale	
Performance Range	9+	20% +	O	4.9 +	3+	90 - 100	Outstanding
	7-8	16% - 19%	EE	4.7 - 4.8	2.1 - 3	70 - 89	Exceeds Expectations
	6	10% - 15%	S	4.4 - 4.6	1 - 2	50 - 69	Successful
	4 - 5	6% - 9%	NI	3.5 - 4.3	.5 - .99	30 - 49	Needs Improvement
	0 - 3	5% and below	BE	0 - 3.4	<.5	0 - 29	Below Expectations
Result	11	14.2%	69%	4.7	4.9		
Performance Level Score	95	66	69	75	95		
REI Weight	20%	20%	20%	20%	20%	Index Score	
Corp Cx Weight	20%	15%	25%	20%	20%	Index Score	
Value (REI)	19	13.2	13.8	15	19	80	
Value (Corp. Cx)	19	9.9	17.25	15	19	80.15	
Measure Owner	HOPE	HOPE & each Group	HOPE & Corp. Communications	HOPE	HOPE		

H.O.P.E. Projects (definition) - any community service project coordinated by the H.O.P.E. Team (and paid for out of the HOPE Team budget) that supports a health human service or environmental non-profit organization in which a group of REI employees voluntarily participate

Measure Definitions

Volunteer Projects (H.O.P.E. projects only) - count of all H.O.P.E. projects coordinated by the HOPE Team at each site (CA,GA and RIM)

Percentage of EE Volunteers (H.O.P.E. projects only) - ratio of volunteers divided by total number of employees at that site (CA, GA, RIM)

Visibility Rating (H.O.P.E. projects plus any community outreach activities) - subjective evaluation of news articles, awards, or other official recognition resulting from any community outreach activities at REI (general company donations, individual employee volunteer service, etc.). Tracked secondarily using visibility rating scale.

Quality Rating (H.O.P.E. projects only) - volunteer satisfaction survey results for H.O.P.E projects

Value-Added Ratio (H.O.P.E. projects only) - ratio of value created divided by expenditures

CORPORATE CITIZENSHIP INDEX continued

A. Volunteer Projects - 11 as of 9/30/07

California – March of Dimes WalkAmerica (April 29, 2007)
California – American Red Cross Blood Drive (May 22, 2007)
California – American Red Cross Blood Drive (July 31, 2007)
California – Upper Newport Bay Cleanup Day (September 15, 2007)
Georgia – March of Dimes WalkAmerica (April 28, 2007)
Georgia – Adopt-A-Road (June 2, 2007)
Georgia – American Red Cross Blood Drive (June 21, 2007)
Georgia – Book Bag Drive (August 10, 2007)
Georgia – Adopt-A-Road (September 8, 2007)
RIM – Deer Park Tree Planting Journey (August 12, 2007)
RIM – Cerro de Santa Maria Tree Planting Journey (September 28, 2007)

C. Visibility - 126 points out of 183 = 69%

March of Dimes WalkAmerica - 1st Place Fundraiser - Class 2 (GA)	8
Plaque for Donation from Fraternal Order of Police (GA)	8
SHARE No. 16: WalkAmerica article (CA & GA)	10
SHARE No. 16: Adopt-A-Road article (GA)	10
SHARE No. 16: American Red Cross Blood Drives article (CA & GA)	10
June 2007 Georgia Trend Magazine: Manufacturer of the Year Award article (GA)	10
April 20, 2007 OC Register: Spirit of Volunteerism (CA)	10
Manufacturer of the Year Award presented by Governor Perdue (GA)	10
September 7, 2007 Tustin Chamber of Commerce Weekly Email Update	5
April 2007 Gwinnett County Chamber of Commerce website (GA)	5
One Stop Newsletter, Gwinnett County Services (GA)	5
J.G. Dyer Elementary School Accountability Report (GA)	5
May 2007 Thank you Letter from March of Dimes WalkAmerica (CA)	5
August 1, 2007 Thank you email from Red Cross (CA)	5
Clean Air Campaign Website (GA)	5
June-Sept 2007 Continuing Education Newsletter, Gwinnett Technical College	5
Spring 2007 Quick Start News Magazine (GA)	5
Gwinnett Tehcnical College website article (GA)	5
126	

B. Percentage of EE volunteers – 14.2% avg.

California – March of Dimes WalkAmerica - 62 ee volunteers (62 / 819 = 8%)	8
California – American Red Cross Blood Drive - 30 ee volunteers (30 / 819 = 4%)	4
California – American Red Cross Blood Drive - 27 ee volunteers (27 / 819 = 3%)	3
California – Upper Newport Bay Cleanup Day - 23 ee volunteers (23 / 819 = 3%)	3
Georgia – March of Dimes WalkAmerica - 22 ee volunteers (22 / 341 = 6%)	6
Georgia – Adopt-A-Road - 20 ee volunteers (20 / 341 = 6%)	6
Georgia – American Red Cross Blood Drive – 45 ee volunteers (45 / 341 = 13%)	13
Georgia – Book Bag Drive – 35 ee volunteers (35 / 341 = 10%)	10
Georgia – Adopt-A-Road – 27 ee volunteers (27 / 341 = 8%)	8
RIM – Deer Park Tree Planting Journey - 13 ee volunteers (13 / 41 = 32%)	32
RIM – Cerro de Santa Maria Tree Planting Journey – 26 ee volunteers (26 / 41 = 63%)	63

D. Quality rating - 4.7 avg.

California – March of Dimes WalkAmerica (April 29, 2007)	4.8
California – American Red Cross Blood Drive (May 22, 2007)	4.9
California – American Red Cross Blood Drive (July 31, 2007)	4.8
California – Upper Newport Bay Cleanup Day (September 15, 2007)	4.5
Georgia – Adopt-A-Road (June 2, 2007)	4.7
Georgia – Adopt-A-Road (September 8, 2007)	4.7
RIM – Deer Park Tree Planting Journey (August 12, 2007)	4.5
RIM – Cerro de Santa Maria Tree Planting Journey (September 28, 2007)	<u>4.4</u>
	4.7

E. Value added ratio – 4.9 avg.

California – March of Dimes WalkAmerica (April 29, 2007)	3.69
California – American Red Cross Blood Drive (May 22, 2007)	2.96
California – American Red Cross Blood Drive (July 31, 2007)	4.22
California – Upper Newport Bay Cleanup Day (September 15, 2007)	14.1
Georgia – March of Dimes WalkAmerica (April 28, 2007)	5.5
Georgia – Adopt-A-Road (June 2, 2007)	7.76
Georgia – American Red Cross Blood Drive (June 21, 2007)	5.63
Georgia – Book Bag Drive (August 10, 2007)	1.53
Georgia – Adopt-A-Road (September 8, 2007)	4.06
RIM – Deer Park Tree Planting Journey (August 12, 2007)	2.36
RIM – Cerro de Santa Maria Tree Planting Journey (September 28, 2007)	<u>2.47</u>
	4.9

COMPANY-WIDE

Corporate Citizenship

Value Added Ratio Model

Expense	Reference	California	Georgia	RIM	Total
Team Hours	a1	89.5	67.0	21.0	177.5
Non-Team Hours	b1	0.0	0.0	16.0	16.0
Total Hours	c1=a1 + b1	89.5	67.0	37.0	193.5
Rate ¹	d1	\$20.00	\$20.00	\$3.63	
Labor Costs	e1=c1*d1	\$1,790.00	\$1,340.00	\$134.31	\$3,264.31
Purchase Expense					
California	b2	\$1,631.01	\$0.00	\$0.00	\$1,631.01
Georgia		\$0.00	\$1,820.00	\$0.00	\$1,820.00
RIM	c2	\$0.00	\$0.00	\$669.53	\$669.53
Purchase Costs	e2=a2+b2+c2	\$1,631.01	\$1,820.00	\$669.53	\$4,120.54
REI Expense	EXP=e1+e2	\$3,421.01	\$3,160.00	\$803.84	\$7,384.85
Sponsorships					
California	a3	\$2,393.20	\$0.00	\$0.00	\$2,393.20
Georgia	b3	\$0.00	\$7,250.00	\$0.00	\$7,250.00
RIM	c3	\$0.00	\$0.00	\$20.91	\$20.91
Sponsorship Income	d3=a3+b3+c3	\$2,393.20	\$7,250.00	\$20.91	\$9,664.11
Contributions					
California	a4	\$600.00	\$0.00	\$0.00	\$600.00
Georgia	b4	\$0.00	\$80.00	\$0.00	\$80.00
RIM	c4	\$0.00	\$0.00	\$0.00	\$0.00
Contributions Income	d4=a4+b4+c4	\$600.00	\$80.00	\$0.00	\$680.00
Employee Volunteer Value					
Employees	a5	142	149	39	330
Guests	b5	121	39	36	196
Total Volunteers	c5=a5+b5	263	188	75	526
Average Hours	d5	2.57	1.91	7	
Rate ²	e5	\$18.77	\$18.77	\$3.63	
Volunteer Value	g5=c5*d5*e5	\$12,669.75	\$6,738.43	\$1,905.75	\$21,313.93
Total Value					
Sponsorships	d3	\$2,393.20	\$7,250.00	\$20.91	\$9,664.11
Contributions	d4	\$600.00	\$80.00	\$0.00	\$680.00
Volunteer Value	g5	\$12,669.75	\$6,738.43	\$1,905.75	\$21,313.93
Total Value	TV=d3+d4+g5	\$15,662.95	\$14,068.43	\$1,926.66	\$31,658.04
Value Added Ratio					
Total Value	TV	\$15,662.95	\$14,068.43	\$1,926.66	\$31,658.04
Total Expense	EXP	\$3,421.01	\$3,160.00	\$803.84	\$7,384.85
VA Ratio	VA= TV/EXP	4.58	4.45	2.40	4.29

CALIFORNIA

Corporate Citizenship Value Added Ratio Model

Expense	Reference	WalkAmerica	May Blood Drive	July Blood Drive	Upper Newport Bay Cleanup Day	TOTAL
Labor Expense						
Team Hours	a1	59.0	9.5	6.0	15.0	89.5
Non-Team Hours	b1	0.0	0.0	0.0	0.0	0.0
Total Hours	c1=a1 + b1	59.0	9.5	6.0	15.0	89.5
Rate ¹	d1	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Labor Costs	e1=c1*d1	\$1,180.00	\$190.00	\$120.00	\$300.00	\$1,790.00
Purchase Expense						
200 T-shirts	a2	\$1,020.50	\$0.00	\$0.00	\$0.00	\$1,020.50
Food		\$406.50	\$0.00	\$0.00	\$0.00	\$406.50
Fundraising incentives		\$192.01	\$0.00	\$0.00	\$0.00	\$192.01
Survey gifts		\$12.00	\$0.00	\$0.00	\$0.00	\$12.00
Purchase Costs	e2=a2+b2	\$1,631.01	\$0.00	\$0.00	\$0.00	\$1,631.01
REI Expense	EXP=e1+e2	\$2,811.01	\$190.00	\$120.00	\$300.00	\$3,421.01
Sponsorships						
Employee donations	a3	\$2,143.20	\$0.00	\$0.00	\$0.00	\$2,143.20
Donation to NBNF	b3	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
Sponsorship Income	c3=a3+b3	\$2,143.20	\$0.00	\$0.00	\$250.00	\$2,393.20
Contributions						
Food & T-shirts	a4	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00
Contributions Income	c4=a4+b4	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00
Employee Volunteer Value						
Employees	a5	62	30	27	23	142
Guests	b5	84	0	0	37	121
Total Volunteers	c5=a5+b5	146	30	27	60	263
Average Hours	d5	3.0	1.0	1.0	3.0	
Rate ²	e5	\$18.77	\$18.77	\$18.77	\$18.77	
Volunteer Value	g5=c5*d5*e5	\$8,221.26	\$563.10	\$506.79	\$3,378.60	\$12,669.75
Total Value						
Sponsorships	c3	\$2,143.20	\$0.00	\$0.00	\$250.00	\$2,393.20
Contributions	c4	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00
Volunteer Value	g5	\$8,221.26	\$563.10	\$506.79	\$3,378.60	\$12,669.75
Total Value	TV=c3+c4+g5	\$10,364.46	\$563.10	\$506.79	\$4,228.60	\$15,662.95
Value Added Ratio						
Total Value	TV	\$10,364.46	\$563.10	\$506.79	\$4,228.60	\$15,662.95
Total Expense	EXP	\$2,811.01	\$190.00	\$120.00	\$300.00	\$3,421.01
VA Ratio	VA= TV/EXP	3.69	2.96	4.22	14.10	4.58

- 1: Current estimate of average team member hourly rate (fully burdened)
- 2: 2006 National Hourly Value of Volunteer time (ref: Volunteer Center of California)
- 3: Sponsorships: donations made from REI and/or employees to the non-profit organization
- 4: Contributions: donations made to REI to offset the cost of the project

GEORGIA

Corporate Citizenship Value Added Ratio Model

Expense	Reference	Walk America	June Adopt-a-Road	June Blood Drive	J.G. Dyer Book Bag Drive	September Adopt-a-Road	TOTAL
Labor Expense							
Team Hours	a1	30.0	8.0	8.0	12.0	9.0	67.0
Non-Team Hours	b1	0.0	0.0	0.0	0.0	0.0	0.0
Total Hours	c1=a1 + b1	30.0	8.0	8.0	12.0	9.0	67.0
Rate ¹	d1	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Labor Costs	e1=c1*d1	\$600.00	\$160.00	\$160.00	\$240.00	\$180.00	\$1,340.00
Purchase Expense							
Shirts	a2	\$1,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,070.00
Book Bags		\$0.00	\$0.00	\$0.00	\$550.00	\$0.00	\$550.00
Gift Cards	b2	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00
Purchase Costs	e2=a2+b2	\$1,070.00	\$0.00	\$0.00	\$550.00	\$200.00	\$1,820.00
REI Expense	EXP=e1+e2	\$1,670.00	\$160.00	\$160.00	\$790.00	\$380.00	\$3,160.00
Sponsorships							
Employee Donations	a3	\$6,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,700.00
Employee Donations	b3	\$0.00	\$0.00	\$0.00	\$550.00	\$0.00	\$550.00
Sponsorship Income	c3=a3+b3	\$6,700.00	\$0.00	\$0.00	\$550.00	\$0.00	\$7,250.00
Contributions							
Gwinnett Clean & Beautiful	d4	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00	\$80.00
Contributions Income	e4=a4+b4+c4+d4	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00	\$80.00
Employee Volunteer Value							
Employees	a5	22	20	45	35	27	149
Guests	b5	11	12	3	0	13	39
Total Volunteers	c5=a5+b5	33	32	48	35	40	188
Average Hours	d5	4.0	2.0	1.0	1.0	2.0	
Rate ²	e5	\$18.77	\$18.77	\$18.77	\$18.77	\$18.77	
Volunteer Value	g5=c5*d5*e5	\$2,477.64	\$1,201.28	\$900.96	\$656.95	\$1,501.60	\$6,738.43
Total Value							
Sponsorships	c3	\$6,700.00	\$0.00	\$0.00	\$550.00	\$0.00	\$7,250.00
Contributions	e4	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00	\$80.00
Volunteer Value	g5	\$2,477.64	\$1,201.28	\$900.96	\$656.95	\$1,501.60	\$6,738.43
Total Value	TV=c3+e4+g5	\$9,177.64	\$1,241.28	\$900.96	\$1,206.95	\$1,541.60	\$14,068.43
Value Added Ratio							
Total Value	TV	\$9,177.64	\$1,241.28	\$900.96	\$1,206.95	\$1,541.60	\$14,068.43
Total Expense	EXP	\$1,670.00	\$160.00	\$160.00	\$790.00	\$380.00	\$3,160.00
VA Ratio	VA= TV/EXP	5.50	7.76	5.63	1.53	4.06	4.45

1. Current estimate of average team member hourly rate (fully burdened)
2. 2006 National Hourly Value of Volunteer time (ref: Volunteer Center of California)
3. Sponsorships: donations made from REI and/or employees to the non-profit organization
4. Contributions: donations made to REI to offset the cost of the project

RIM

Corporate Citizenship Value Added Ratio Model

Expense	Reference	Deer Park Tree Planting Journey	Cerro de Santa Maria Tree Planting Journey	Total
Labor Expense				
Team Hours	a1	11.0	10.0	21.0
Non-Team Hours	b1	12.0	4.0	16.0
Total Hours	c1=a1 + b1	23.0	14.0	37.0
Rate ¹	d1	\$3.63	\$3.63	\$3.63
Labor Costs	e1=c1*d1	\$83.49	\$50.82	\$134.31
Purchase Expense				
Food	a2	\$309.53	\$134.55	\$444.08
Transportation	b2	\$109.09	\$81.81	\$190.90
Supplies	c2	\$34.55	\$0.00	\$34.55
Purchase Costs	f2=a2+b2+c2	\$453.17	\$216.36	\$669.53
REI Expense	EXP=e1+e2	\$536.66	\$267.18	\$803.84
Sponsorships				
Entertainment facilities access	a3	\$20.91	\$0.00	\$20.91
Sponsorship Income	c3=a3+b3	\$20.91	\$0.00	\$20.91
Contributions				
Contributions	a4	\$0.00	\$0.00	\$0.00
Contributions Income	c4=a4+b4	\$0.00	\$0.00	\$0.00
Employee Volunteer Value				
Employees	a5	13	26	39
Guests	b5	36	0	36
Total Volunteers	c5=a5+b5	49	26	75
Average Hours	d5	7.0	7.0	
Rate ²	e5	\$3.63	\$3.63	
Volunteer Value	g5=c5*d5*e5	\$1,245.09	\$660.66	\$1,905.75
Total Value				
Sponsorships	c3	\$20.91	\$0.00	\$20.91
Contributions	c4	\$0.00	\$0.00	\$0.00
Volunteer Value	g5	\$1,245.09	\$660.66	\$1,905.75
Total Value	TV=c3+c4+g5	\$1,266.00	\$660.66	\$1,926.66
Value Added Ratio				
Total Value	TV	\$1,266.00	\$660.66	\$1,926.66
Total Expense	EXP	\$536.66	\$267.18	\$803.84
VA Ratio	VA= TV/EXP	2.36	2.47	2.40

- 1: Current estimate of average team member hourly rate (fully burdened)
- 2: Minimum wage of volunteer time for Mexico
- 3: Sponsorships: donations made from REI and/or employees to the non-profit organization
- 4: Contributions: donations made to REI to offset the cost of the project



**Our earth,
Our tomorrow**

Section 15: Background Materials and Information

H.O.P.E. Projects and Other Community Outreach Activities

RICOH

2007 WalkAmerica In Review - March of Dimes Publication

Gwinnett County - Award Winning Teams

CLASS 1: 250 EMPLOYEES AND LESS
 1ST PLACE: Kmart #7692
 2ND PLACE: Kmart #3602
 3RD PLACE: Stiefel Laboratories

CLASS 2: 251 - 500 EMPLOYEES
 1ST PLACE: Ricoh Electronics

CLASS 3: 501 - 1000 EMPLOYEES
 1ST PLACE: Avon

CLASS 4: 1001 - 2500 EMPLOYEES
 1ST PLACE: Emory Eastside

CLASS 5: 2500 AND MORE EMPLOYEES
 1ST PLACE: Publix Super Markets

ROOKIE OF THE YEAR: Stiefel Laboratories
 MOST IMPROVED: Kmart #7629
 TOP SCHOOL: North Gwinnett High School Key Club

T-SHIRT WINNER: Little Foos
 TOP WALKER: Jeff Thomson
 MOST REGISTERED/PAID WALKERS: Avon
 MOST REGISTERED/PAID WALKERS: Emory Eastside
 TOP FAMILY TEAM: Little Foos
 TOTAL GIVING: Stiefel Laboratories



Henry County - Award Winning Teams

CLASS 1: 250 EMPLOYEES AND LESS
 1ST PLACE: Jomar Transportation
 2ND PLACE: McIntosh State Banks
 3RD PLACE: Allstate/Roby Insurance

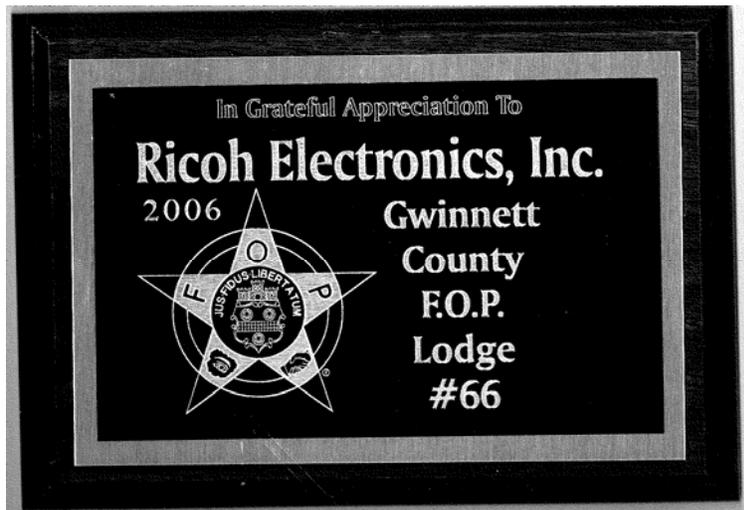
CLASS 2: 251 EMPLOYEE AND MORE
 1ST PLACE: Publix Super Markets
 2ND PLACE: First State Bank
 3RD PLACE: Cardinal Health

ROOKIE OF THE YEAR: Publix #1052
 MOST IMPROVED: Henry Medical Center
 TOP SCHOOL: Flippen Elementary
 T-SHIRT WINNER: Henry Medical Center
 TOP WALKER: Edrena Scanlan
 MOST REGISTERED/PAID WALKERS: Henry County Water Authority
 TOP FAMILY TEAM: Allstate/Roby Insurance
 TOTAL GIVING: Killern Properties



WalkAmerica in Review - 11

Plaque for Donation to Fraternal Order of Police



RAC and REI join WalkAmerica

Premature birth is the number one cause of newborn death. It has reached epidemic proportions in the United States, endangering the lives of more than half a million babies. That's why RAC and REI are active sponsors of the March of Dimes annual WalkAmerica, one of the oldest and biggest walking events in the United States.

In New Jersey, six volunteers from RAC headquarters joined more than 1,500 participants in a 5-mile walk through Brookside Park and surrounding neighborhoods on April 29.

Meanwhile, nearly 100 employees, family members and friends of REI joined walks around Newport Beach, California and Lake Lanier



Nearly 100 REI volunteers took part in the walks at Newport Beach, California and Lake Lanier North, Georgia.

lakes, Georgia. Many more employees participated in raising funds for the March of Dimes through raffle tickets, sponsorship of walkers, and other initiatives. For example, REI's Georgia H.O.P.E. Team organized a round-robin tennis tournament, basketball shoot-out, and a hot dog cookout.

In total, REI employees donated almost US\$9,000 to aid the March of Dimes.

Chicago Loop helps the elderly

On June 15, employees and family of Ricoh Business Solutions Chicago Loop sales office took a 3.5-mile walk. The first annual "Walk in the Park" was sponsored by the Chicago chapter of Little Brothers Friends of the Elderly, a non-profit volunteer-based organization committed to relieving isolation and loneliness among Chicago's elderly, and took place in the city's famed Lincoln Park. Ricoh was a proud sponsor of the walk as well as a strong presence throughout the event. Ricoh provided the organization with 3,500 color copies of their form as well as 200 Ricoh pens and key chains to use as giveaways for walk participants.

The 17 members of "Team Ricoh" consisting of sales reps, sales managers, their spouses, children, and even some family pets, had a wonderful experience walking together in real Ricoh colors. The team raised \$2,000 and the event itself raised nearly \$50,000 for Little Brothers in Chicago.

Team Ricoh was led by Chicago Loop Account Executive and CSR Liaison Dan Godfrey and Account Executive Chuck Vergara. Ricoh's involvement was key to the success of the event and helped to create what will be a long-standing alliance between Ricoh and Little Brothers.



REI blood drives save lives

As the bridge between blood donors and millions of people in over 3,000 hospitals around the United States, the American Red Cross offers a range of high-quality blood products and blood donor and patient testing services. But the Red Cross needs volunteers to maintain an adequate supply of life-saving blood. It accomplishes this

through on-site blood drives like the ones held at the Georgia, Tustin, and Santa Ana facilities of Ricoh Electronics, Inc.

A single donation of blood can save up to three lives. Since REI employees have donated nearly 200 units of blood this year, it means they have saved nearly 600 lives so far in 2007!

Gwinnett County stays beautiful with the help of REI Georgia

On June 7, the Georgia H.O.P.E. Team's Adopt-A-Road project drew 30 volunteers to keep the roadside areas surrounding the Georgia plant of Ricoh Electronics, Inc. (REI) looking clean and beautiful. Volunteers collected 205 pounds (153.7 kilos) of debris, which was dropped from landfills and sorted for proper recycling. The quarterly cleanup is a cooperative event between REI and Gwinnett Clean and Beautiful, a non-profit organization that, together with community partners, works on recycling, waste management, and air and water quality improvement.



Georgia Trend Magazine Manufacturer of the Year June 2007



Sponsored Section

MANUFACTURERS OF THE YEAR Winners

Ricoh Electronics, Inc.

Manufacturer of the Year – Medium Manufacturer Category

In 1988, Ricoh Electronics, Inc., a Japan-headquartered company with global operations, was looking for a site for a new manufacturing facility in the United States. Several states were competing for the facility, but Georgia's well-known workforce development program (Quick Start) was the final lure that sealed the deal.

"We are now at about 40 percent of our construction capacity (on this site) and our intention is to double our size," says Pierre. "We're projecting that by 2008, our buildings will be full and we'll need to expand with more space for more employees."

As it has grown, the company has also paid attention to being a good citizen — to the local community and to the environment.

"We are an environment friendly plant," Pierre says. "We are continually working to reduce waste and water consumption. We don't want to just comply with environmental regulations, we want to exceed them."

In 2000, Ricoh's Georgia plant achieved a level of production efficiency where zero waste is sent to landfills. In addition, the company's key suppliers also adhere to a set of "Green Procurement Standards," designed to have a positive impact on the environment. These environment friendly efforts have helped the Ricoh Group earn the World Environment Center Gold Medal for International Achievement in Sustainable Development.

On the community level, Ricoh is a long-time supporter of the March of Dimes, Gwinnett Senior Services, the Georgia Clean Air Campaign and Gwinnett Clean and Beautiful's Adopt-A-Road program. Because of Ricoh's commitment to the community, the company has won numerous awards, including a "Citation Award for Excellence in Corporate Community Service" from the Points of Light Foundation, a "Gold Medal Environmental Award" from the World Environmental Center, a PACE Award from the Georgia Clean Air Campaign and the "2000 Business and Industry of the Year Award" in Gwinnett County.

GROWING IN GWINNETT: Frantz Pierre, left, and Singoo Okawa guide Ricoh Electronics facility in Georgia.

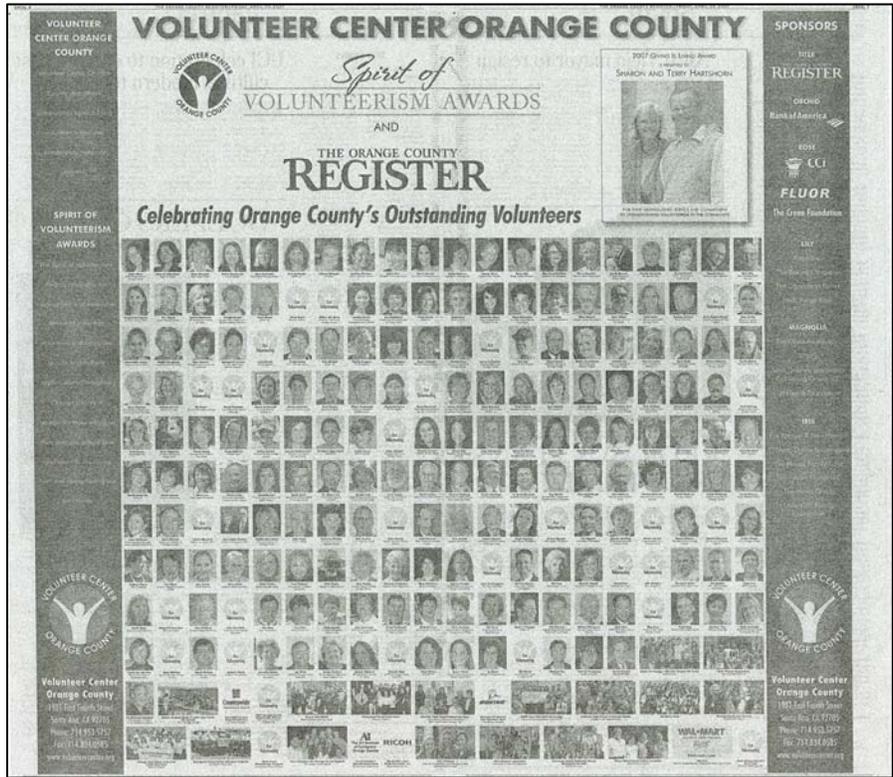
"Quick Start was one of the main reasons we selected the site in Georgia," says Frantz Pierre, vice president and division manager. "Of all the things we considered, the most important was the labor pool ... and what Georgia offered through Quick Start was the key in our decision."

That decision has proved to be a good one for Georgia — and the company, the state's 2007 Medium Manufacturer of the Year. From the time the Ricoh plant in Gwinnett County opened in October 1990, Pierre says the facility has enjoyed steady growth in sales and production, and the work force has more than tripled in size.

Ricoh started its Georgia operation with approximately 100 employees in a 129,000-square-foot facility manufacturing toner for office equipment. Later came an expansion to manufacture thermal label stock and, most recently, a second toner facility. Pierre says the company has invested more than \$100 million in its Lawrenceville site, which now has 351,000 square feet of manufacturing space and more than 350 employees. And, more expansion is planned over the next few years.



Orange County Register
Spirit of Volunteerism
 April 2007



Manufacturer of the Year awarded
By Governor Perdue
 April 2007



Tustin Chamber of Commerce
September 7, 2007



Weekly Update

399 El Camino Real Tustin, CA 92780 TEL (714) 544-5341 FAX (714) 544-2083 www.tustinchamber.org

NEWS FROM OUR MEMBERS

IRVINE VALLEY COLLEGE

Mark your calendar for IVC's 9/11 Commemoration Ceremony, 4:00 - 4:30 p.m. in front of the Student Services Center. Keynote Speaker is Orange County Sheriff Michael Carona. IVC is located at 5500 Irvine Center Drive, Irvine. For more information, contact the IVC Foundation office at 949-451-5290.

MARCONI AUTOMOTIVE MUSEUM

Will be hosting a free tax seminar for non-profit and exempt organizations on Monday, October 1st from 9:00 a.m. - 4:00 p.m. Marconi is located at 1302 Industrial Drive, Tustin. Sponsored by Orange County's Taxpayer Advocate Michelle Steel, registration begins at 8:30 a.m. For more information, call 213-593-1311.

RICOH ELECTRONICS

Ricoh employees with family members and friends will take part in the California Coastal Cleanup day at the Upper Newport Bay project site on September 15. Volunteers will remove trash and debris from in and around the Bay. On September 22, they will participate in the California Coastal Commission's Upper Newport Bay restoration project, ROOTS. Volunteers will be restoring the natural habitat of the Upper Newport Bay through invasive plant removal.

CHAMBER BENEFITS & SERVICES

ADVOCATE ADVERTISING - Advertise in our monthly newsletter, The Advocate. Published monthly, mailed over 600 readers, e-mailed to over 1000 businesses throughout Orange County and posted on our website for one year. How's that for maximizing your advertising dollars. Advertising space is limited so reserve your space today.

ADVOCATE INSERTS - Advertising in The Advocate makes sense and it works! Just ask those members who have tried it. For only \$100.00, your promotional fliers may be inserted in our newsletter. Inserts are due by the 20th of the month. For more information, call Noelle Ornelas, Member Services.

FREMONT'S DEPOSIT INCENTIVE DONATION PROGRAM - Open an account with Fremont Investment & Loan. Let them know you are a Tustin Chamber member. Your participation will benefit your chamber of commerce through Fremont's program for non-profit organizations.

RIBBON CUTTINGS - This is a great way to promote your business to the entire community. To schedule ribbon cuttings, contact Irene Jones, Events Coordinator.

TUSTIN AREA INFORMATION CENTER - Located in the chamber

Chairman's Club Members

As of April 24, 2007

Harco/Traut Bank
Hertz Chrysler Dodge Jeep
HCP-Han Capital Partners
Hendrix Properties
Hewlett-Packard Company
Hudson Software International, LLC
Hughes Investment Properties, LLC
Hush Foundations, Inc.
IBM
IDN - Independent Dealers Advantage, LLC
Innovative Bank
J. B. Dorough
J. Terry Gordon & Company, CPAs
Juber Ventures, LLC
Jackson Electric Membership Corporation
Jahara Consulting, Inc.
Jan Cowart, Inc.
John D. Stephens, Inc.
Jordan Jones & Consulting
Jensen Construction
Kennedy Capital Group
Key Financial Partners
Kids 'R' Kids International, Inc.
King & Spalding, LLP
KNV Insurance, Inc.
Lesa Sells Practice/Bank/GMC at Gwinnett
NABCO, Inc.
Madison Ventures, Ltd
Mahaffey Pickens Tucker, LLP
Mathias Corporation
Maxco Price Chevrolet Corvette World
McCluhan, Rowland, Allen & Company, LLC
McCollister's Transportation Systems, Inc.
McKenna Law & Abidgde, LLP
McMahan's Summit Clothing, Inc.
MD&E, Inc.
Merrill Lynch
Metro Atlanta Chamber of Commerce
Metro City Bank
Microelectronics Instrument Corporation
Milford Bowser Communities
MNHatters
Mobile Communication of Gwinnett, Inc.
Mortimer
Moore Stephens Tiller LLC
Morris Manning & Martin, LLP
Morris Manning & Martin, Residential Real Estate Group
Morseberg Group
Morrison, Inc.
Multi-Media Services
Multiple Benefits Corporation
National Custom, Inc.
Neal Landers, LLC
Network Communications, Inc.
New Liberty Home Loans
NightGlam Media Group
Noble Investment Group
Nouan Group
Northside Hospital
Notre Dame Academy
Optima Solutions, LLC
O'Brien Construction Company, Inc.
Patty E. Rooks
PBR&J
Purdence Planning Corporation
Peoples Bank & Trust
Philadelphia College of Osteopathic Medicine - Georgia Campus
PIB Home Products
Poind & Company
Precision 2000 Inc.
Precision Planning, Inc.
Primerica Financial Services
ProCare Rx
Purchasing Alliance Solutions, Inc.
Quantum National Bank
RBC Citicore Bank
RE Solutions Investment Group, Inc.
retapper
Republic Bank of Georgia
Richardson Hearing Group, Inc.
Ricoh Electronics
Road Atlanta
Robert L. Chaudhro Financial Services, Inc.
Roche & Associates, Inc.
Rocket IT
Rock-Tenn Company
RSG Grinding Company, Inc.
Russell Landscape Group, Inc.
Sage Software
Saini Leo University
Sara's Club - Hattori
Sauder Financial Management, Inc.
SBX Technologies, LLC
Schere Construction & Engineering of Middle Georgia, LLC
Scientific Atlanta
Security Bank of Gwinnett County
Sentral Properties
Shimada Air Conditioning and Heating
Simon (Mall of Georgia - Gwinnett Place Mall)
Solutions Property Group
Southwestern Mortgage and Financial Services, Inc.
Spencer O. Clark, CPA, PC
Staffing Resources, Inc.
Standard Office Systems of Atlanta
Stichtel, Inc.
Stiefel Laboratories, Inc.
Stony Residential Properties, Inc.
Summit Chase Country Club
SunTrust Bank
Sunshine Dental Care
Synergy America, Inc.
Tara Fine Jewelry Company, Inc.
Target Market Trends
Tetra Tech, LLC
The Advisor at 4130 Steve Reynolds
The Allen Company

Gwinnett Chamber of Commerce
April 2007

www.gwinnettseniorservices.com

Community teamwork – A win-win for local seniors

During 2006, corporations, organizations, and civic associations have again provided tremendous collaborative support for Gwinnett County Senior Services, helping to make a big difference in the quality of life for almost 700 senior clients. Specifically, many of these businesses and groups have stepped up to become project partners, special events sponsors, or program donors. Collaborative efforts have positively made a difference for the nearly 400 homebound clients currently relying on home-delivered meals and/or homemaking services, as well as hundreds of seniors regularly attending one of our three senior centers.

One of these very generous partners includes the Gwinnett County Fraternal Order of Police (FOP) for their coordination and delivery of holiday meals to 50 senior families throughout the community. Safeco Insurance Company employees came through once again with their annual corporate grant to purchase, package, and deliver 80 food and personal care boxes to seniors, many without family or caregiver support. Also, the Coca-Cola staff remained wonderful supporters, willingly donating soft drinks and water for special events at the senior centers while offering water supplies for homebound clients during heat waves.

The management and employees of Primerica Financial Services, Inc. made a difference in so many lives through grant funds, delivering a Meals on Wheels route, and helping out with activities at the Norcross Senior Center. Our extraordinary corporate partners at the Suwanee Outback Steakhouse donated food, materials, and cooking expertise to allow for seven years of successful Outback at Work charity lunch events to benefit select senior programming.

Linda Lavelle, the new managing partner of the Suwanee Outback Steakhouse, extended her generosity through the holidays. She displayed an angel tree in the restaurant to allow employees to help someone who has been identified as having a need. Ricoh Electronics, Inc. came through once again and provided holiday gifts for more than 180 seniors!

So many have helped in making a difference in the lives of our clients, and we appreciate everyone's continued support. For more information on how you can help to make a difference, visit www.gwinnettseniorservices.com or call 770.822.8837.

- PTA support helped all students visit Aurora Theatre.
- Student achievement was celebrated during quarterly Dyer Celebration Days.
- Dyer's Pumpkin Patch and Pet Wall of Fame helped students raise \$617 for United Way.
- Dyer staff contributed \$3,749 to United Way and gave \$2,791 to Relay for Life.
- Students participated in extracurricular activities, including the Math Club, the Gwinnett County Elementary Honors Chorus, the Math Tournament, and Beta Club.
- Our 4th and 5th grade chorus students wrote and performed a spring musical.
- Collins Hill Peer Leaders spent 144 hours working with students.
- Care Team provided \$2,360 in aid for needy families.
- Dyer's Fun Run fundraiser raised more than \$14,000, which was used to help purchase math materials and pay for our new gym floor.
- Activities to encourage family involvement included a Family Reading Night and Dyer's well-attended 2nd Annual Family Math and Technology Night.
- We earned a Gwinnett Clean & Beautiful Award for recycling, conservation, and outdoor beautification.
- The SMILE program allowed students to access the computer lab before school to use SuccessMaker.
- Dyer participated in the formation of the Collins Hill Education Foundation.
- All faculty and staff participated in a book study of "Professional Learning Communities at Work."
- Dyer and Ricoh Electronics, Inc. continued to have a productive partnership.
- A Fine Arts Night showcased the talents of every Dyer student. Thirty Dyer student artists participated in Gwinnett's Tapestry art show.
- Dyer students earned a Reading Picnic with a performance from the Collins Hill Jazz Band for accumulating more 10,000 minutes in reading time.

Thank You Letter
March of Dimes
May 2007



Orange County Division
2222 Martin, Suite 155
Irvine, CA 92612
Telephone (949) 263-1100
Fax (949) 263-1195

May 24, 2007

Elissa Salper
Ricoh Electronics, Inc. - CA
1100 Valencia Ave
Tustin, CA 92780

Dear Elissa,

WalkAmerica at Fashion Island on April 29, 2007 was a resounding success! From the dove release, to Wild Wing of the Anaheim Ducks sending the walkers off, to the fun and food in the Festival Zone, everyone had a wonderful time. More importantly, the Orange County Division raised more than \$900,000 to fund programs in research, community service, education and advocacy.

Thank you so much for your hard work as Team Captain on WalkAmerica this year! We could not fulfill our mission without your support. This is so important because WalkAmerica accounts for 85% of all revenue for March of Dimes in California. When all of the money is counted we hope to raise \$12 million in the state. Thanks to you we are closer to reducing the high percentage of premature births and well on our way to giving every baby a healthy start. You have made a difference in the lives of mothers and babies in California – thank you for helping the March of Dimes have a positive impact!

Enclosed you will find a preliminary report of your team's WalkAmerica efforts. Please review this report and let us know if you have any questions. Please note – some of your walkers may have entered money they received offline into their online fundraising page. Only if they have turned the cash or checks into March of Dimes will this money be reflected in their total. The column "onlineS" reflects only credit card, echeck or PayPal donations. Please let us know about any discrepancy.

Again, thank you so much for your hard work on March of Dimes WalkAmerica. It is only through the support of terrific volunteers like you that WalkAmerica is a success. We hope you enjoyed your experience and we look forward to seeing you next year on **Sunday, April 27, 2008 at Fashion Island!**

Yours truly,

Sally Lawrence
Executive Director

The March of Dimes is a national voluntary
organization dedicated to preventing birth defects, premature birth, and infant mortality.

Thank You Email
American Red Cross
August 2007



<PaciniCL@usa.redcross.org

To <Elissa_A_Salter@rei.ricoh.com>

08/01/2007 03:17 PM

cc

bcc

Subject Good numbers from your drive

History:

This message has been replied to.

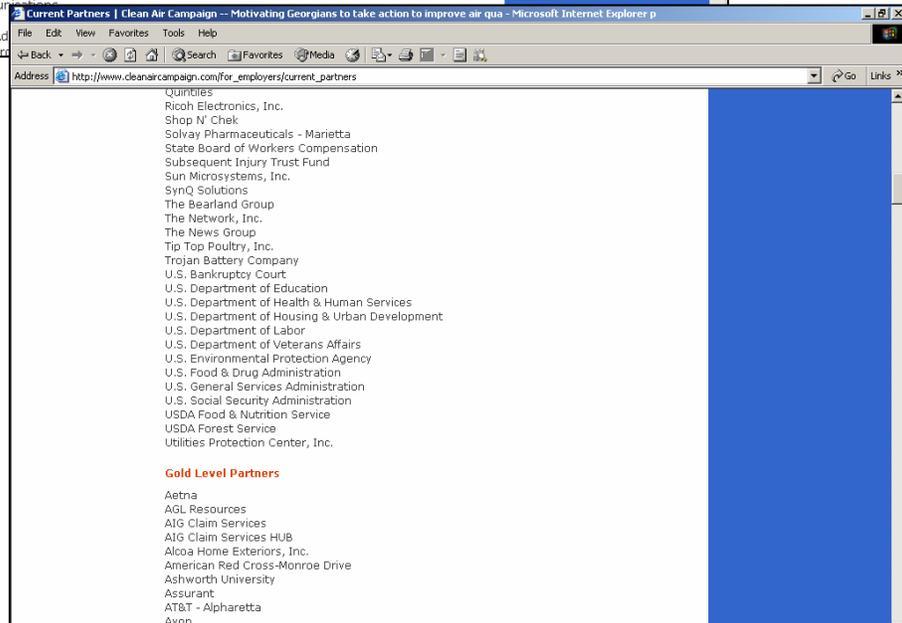
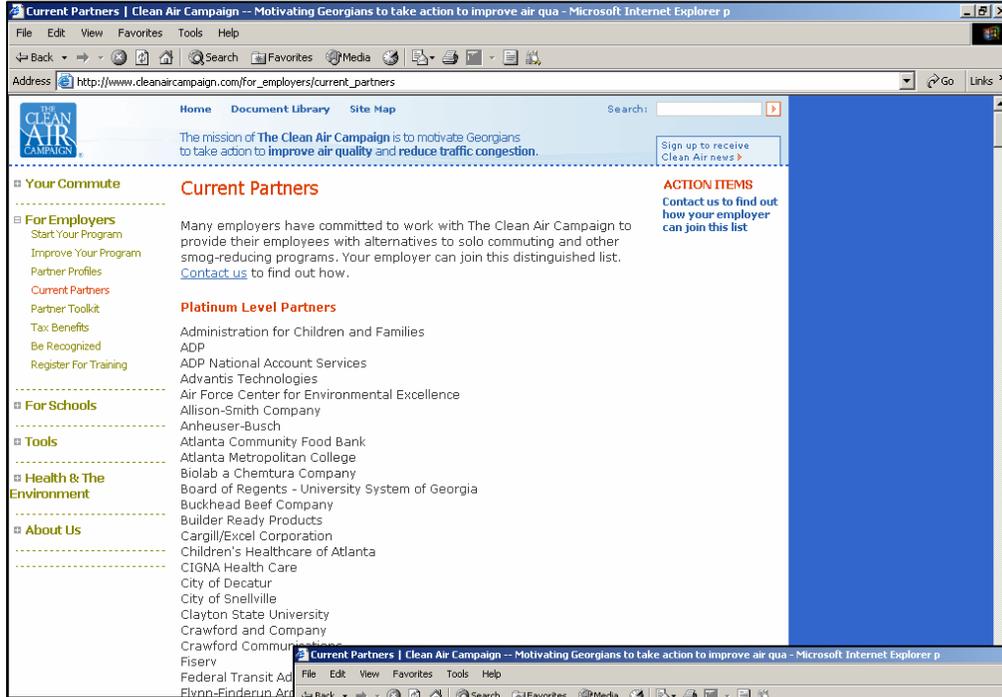
Dear Elissa,

Great job-please let all know that this drive was very much appreciated!! You had 33 scheduled, 35 present, 6 deferrals, 2 insufficient quantity and 27 productive units which means that Ricoh helped to save up to 81 lives with their blood drive. Even more importantly-most of the blood collected is universal donor type 0. I can't begin to thank you enough-your last drive for the year is on Nov 13- will be in touch later. Again please extend my appreciation to all of your people-well done!

Cher Pacini

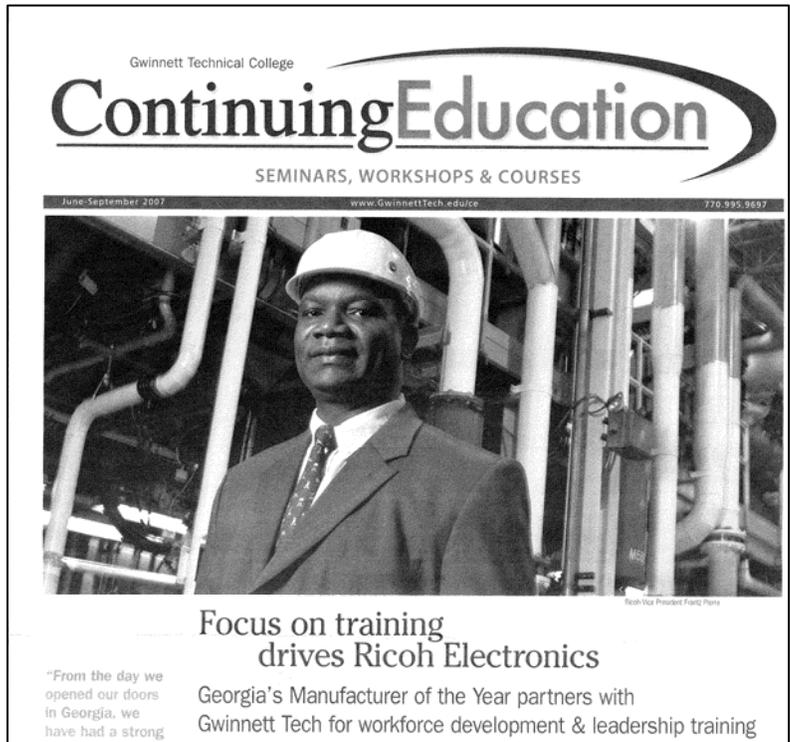
Account Manager
American Red Cross
Work Phone 714 427 2686
Cell Phone 949 637 0575
Fax # 714 427 2669
pacinicl@usa.redcross.org

Clean Air Campaign Website Platinum Partners



Continuing Education Newsletter,
Gwinnett Technical College
 June-September 2007

Gwinnett Technical College
Newsroom Website
 April 2007



Gwinnett Technical College
Continuing Education
 SEMINARS, WORKSHOPS & COURSES

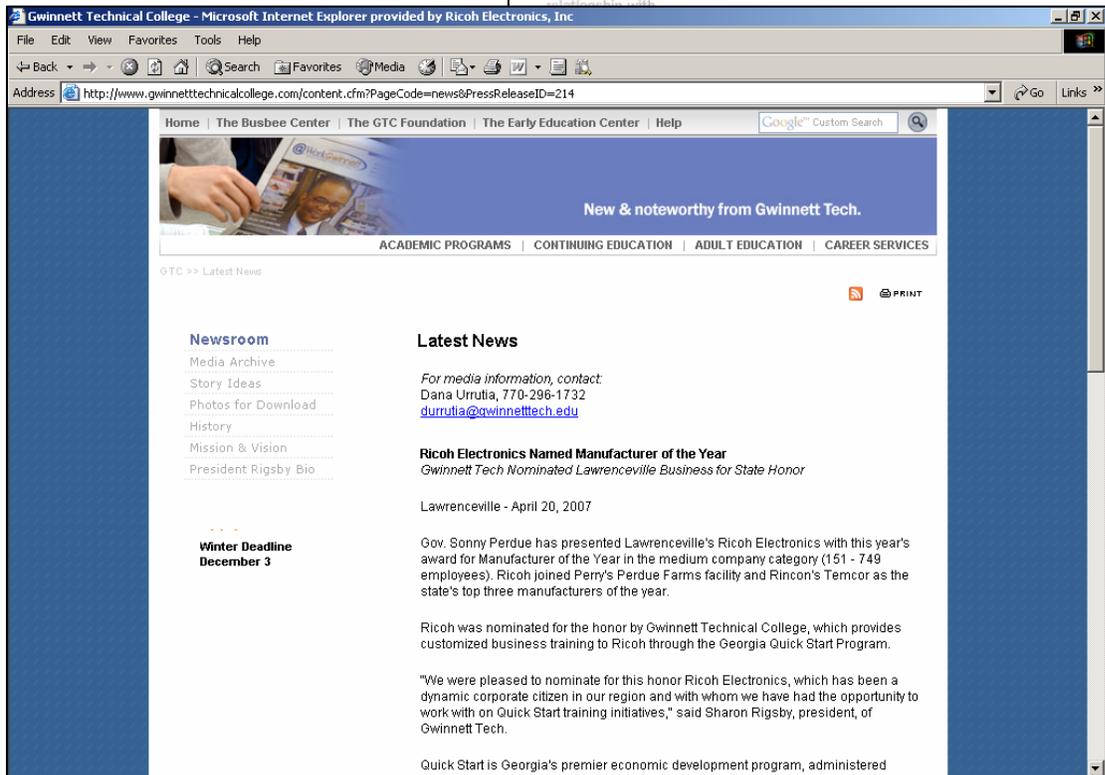
June-September 2007 www.GwinnettTech.edu 770.935.9687



Photo: Tom Probst/Photo Point

Focus on training drives Ricoh Electronics
 Georgia's Manufacturer of the Year partners with Gwinnett Tech for workforce development & leadership training

"From the day we opened our doors in Georgia, we have had a strong relationship with Gwinnett Tech."



Gwinnett Technical College - Microsoft Internet Explorer provided by Ricoh Electronics, Inc

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Address <http://www.gwinnetttechnicalcollege.com/content.cfm?PageCode=news&PressReleaseID=214>

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*For media information, contact:
 Dana Urrutia, 770-296-1732
durrutia@gwinnettech.edu*

Ricoh Electronics Named Manufacturer of the Year
Gwinnett Tech Nominated Lawrenceville Business for State Honor

Lawrenceville - April 20, 2007

Gov. Sonny Perdue has presented Lawrenceville's Ricoh Electronics with this year's award for Manufacturer of the Year in the medium company category (151 - 749 employees). Ricoh joined Perry's Perdue Farms facility and Rincon's Temcor as the state's top three manufacturers of the year.

Ricoh was nominated for the honor by Gwinnett Technical College, which provides customized business training to Ricoh through the Georgia Quick Start Program.

"We were pleased to nominate for this honor Ricoh Electronics, which has been a dynamic corporate citizen in our region and with whom we have had the opportunity to work with on Quick Start training initiatives," said Sharon Rigsby, president, of Gwinnett Tech.

Quick Start is Georgia's premier economic development program, administered

first entered into a relationship with
 the state in the early
 & Start program. Ricoh received free train-
 ership team.
 premier economic development program,
 ment of Technical and Adult Education
 the state since 1967. The Quick Start
 program, at no cost, for qualified companies

[continued on page 3]