

Employee Involvement

Zero Waste to Landfill is part of our structure -- it's who we are. Every year our employees think of new and better ways to reduce waste, from reusing office paper, to refusing unneeded packaging from our suppliers, to improving manufacturing yields. Our employees implemented nearly 800 improvements in FY 2006 to reduce water use, reduce electricity use, reduce office paper use, and reduce our total waste.

Our employees also learn from each other and share waste-saving improvements. Each year we conduct Earth Connection Tours at our various facilities. Our employees showcase their best improvements and waste reduction practices for employees from other groups and departments. In this way best practices and improvement ideas are spread among all our employees for the mutual benefit of our earth and our company.

We firmly believe that Zero Waste to Landfill and sustainability are part of our corporate mission. Externally we give seminars and tours on Zero Waste to Landfill and sustainability to governmental organizations, outside companies, educational groups, and regional sustainability gatherings. As more and more organizations and companies become environmentally friendly, we all win -- including future generations.



Georgia employees prepared 21 case studies with impressive displays for the Earth Connection Tour in July, 2006.

Anthony Pham Jr., son of 23-year employee Anthony Pham, explains how he saves the environment by recycling at an Earth Connection Tour.



Professors tour the thermal paper production facilities.



Awards and Recognition

2006 Waste Reduction Awards Program (WRAP) Winner

For protecting the environment by using innovative, cost-effective and creative methods of reducing waste for the eighth consecutive year

California Resource Recovery Association Award

For the company's sustainability improvement program and employee involvement in resource recovery improvements

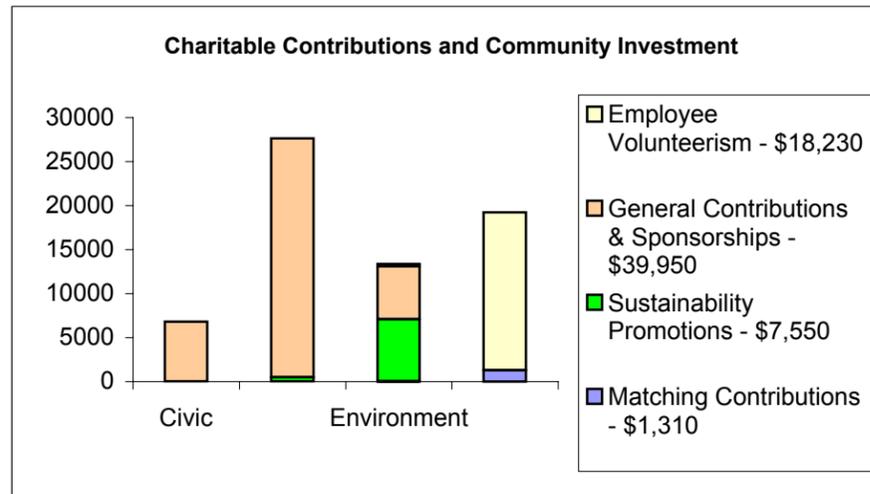
Tag and Label Manufacturers Institute (TLMI) Award for Environmental Leadership

For the Thermal Media Group's Run-A-Splice™ product in the technical innovation category



Charitable Contributions / Community Investment

Recognizing the need to improve the quality of life in our local communities, Ricoh Electronics, Inc. contributes to a variety of organizations aimed at making our communities a better place to live. The company made cash and in-kind investments in our community valued at over \$55,500 during FY 2006.



Employee Volunteerism

Ricoh Electronics, Inc.'s H.O.P.E. (Helping Others and Protecting Our Environment) Team coordinated 20 employee volunteer projects aligned with the company's environmental activities during FY 2006. Over 1,000 employees and family members volunteered their time, talent and resources to enhance our local communities.



The American Red Cross Blood Mobile stops at the California facilities to offer employees the opportunity to donate life-saving blood.



Ricoh Industrial de Mexico employees planted 1,200 trees at La Nana Gregoria on July 31, 2006.



Georgia employees inspect the roadway in front of the Ricoh sign to ensure all debris is collected and recycled on March 25, 2006.



Ricoh Electronics, Inc. Social Responsibility Report

June 2007



Ricoh Electronics, Inc. Environmental Policy

At Ricoh Electronics, Inc. we believe environmental protection is an important part of our operations. We continually work to develop and implement environmental protection activities that will lead to prevention of pollution and more efficient use of our natural resources. Additionally, we will meet or exceed applicable environmental laws and regulations, as well as other established requirements.

RICOH

Data in this report reflects FY 2006 (April, 2006 - March, 2007)

President's Message
Sean Nakanishi, President



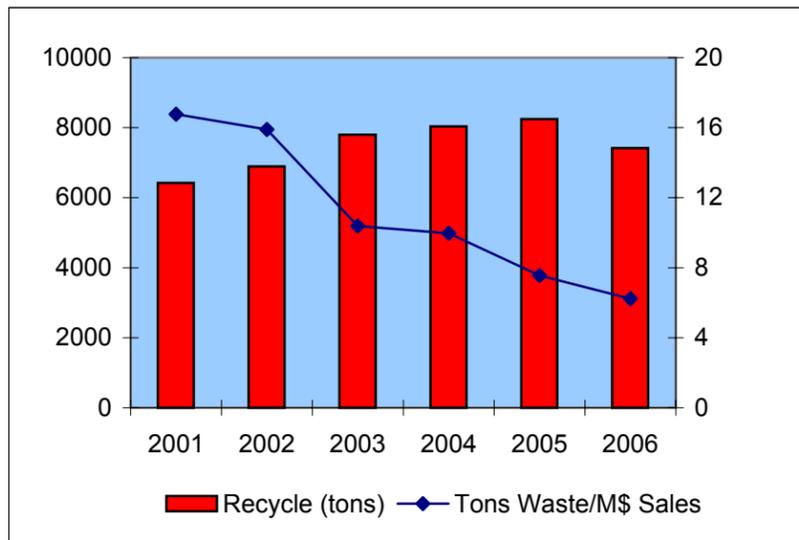
Ricoh Electronics, Inc. has become known for its commitment to corporate citizenship. This commitment drives us to respect, protect and invest in our communities and the environment for the betterment of society. It's why we continually improve our operations to reduce our environmental impact. It means supporting schools in the communities where we operate so they have the resources they need to educate future generations. It also means taking extra steps to protect the information entrusted to us by our customers, vendors and business partners.

I am proud of Ricoh employees, who have carried out this commitment in their daily habits and decisions. It is through their participation that we were able to attain, and continue to maintain, the Zero Waste To Landfill program at each of our facilities. Ricoh employees, and their families, have donated their personal time to plant trees, clean up beaches and roadways, and care for seniors, youth and others in the communities we serve. Employees also demonstrate this commitment as they incorporate information security practices into their daily routines to ensure the protection of key information.

We've had the opportunity to share best practices in our information security, charitable and environmental activities with many customers, vendors and others in the community. It is my hope that individuals and other organizations read this report and join us in this endeavor to respect, protect and invest in our world for a better tomorrow.

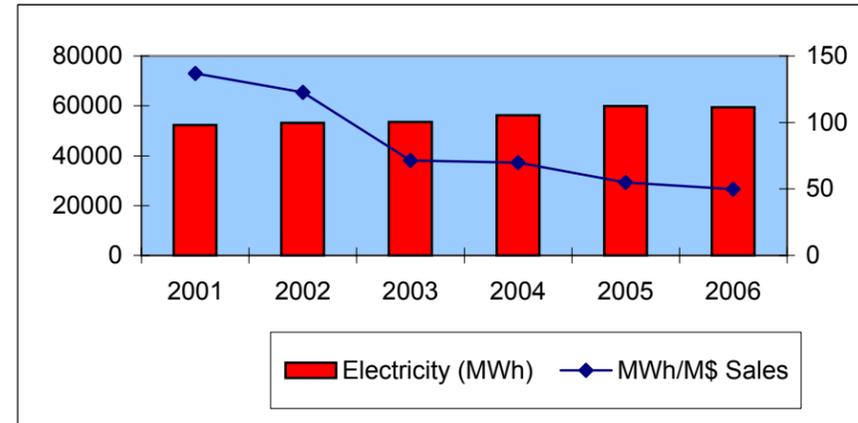
Zero Waste to Landfill

Waste recycling trend



Energy Reduction Activities

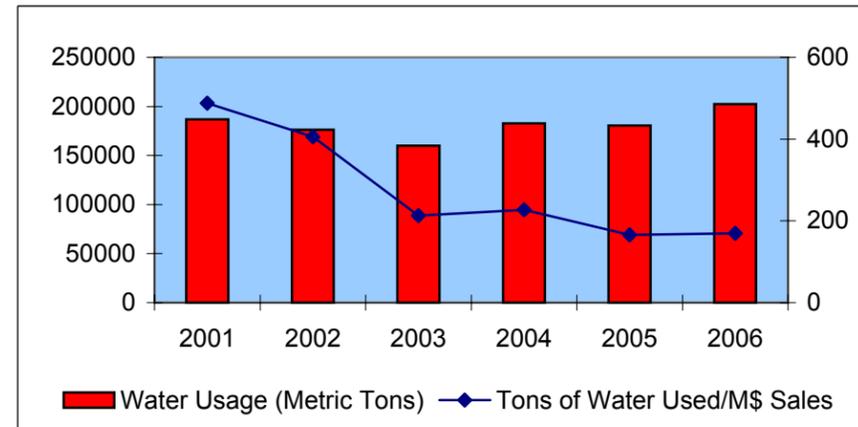
Electricity Use



In FY 2006, we completed improvement projects that will reduce an estimated 2,120,957 kWh/year (1,285 metric tons of carbon dioxide).

- °Replacing 281 lighting fixtures with energy-efficient fixtures in production areas
- °Replacing an 8-ton air conditioning unit with a more efficient 4-ton unit in the computer server room
- °Using a smaller air compressor in machine parts production
- °Adding a compressor flow controller in toner production
- °Replacing a boiler controller and adding a variable frequency drive (VFD) in Georgia
- °Eliminating the cover kitting conveyor
- °Replacing 400 watt parking lot lights with 178 LED lights
- °Installing two pulse cooling units in the injection mold operation
- °Redesigning the cleaning rack system to hang more parts per cleaning cycle and reduce the number of cleaning cycles
- °Replacing three large building signs with LED signs
- °Replacing the E3 chiller with a more efficient unit
- °Increasing the feed rate for two types of toner in Georgia

Water Use



Green Procurement / Chemical Management System

The Ricoh Group's Green Procurement Policy (third edition) was established to reduce the environmental impacts of Ricoh's products by banning the use of certain hazardous substances and controlling the use of others. Ricoh Electronics, Inc. continues to work with our suppliers to help them establish a Chemical Management System (CMS) to ensure that Ricoh Group banned substances are not introduced into Ricoh products. To date, Ricoh Electronics, Inc. has audited and approved CMS for 48 suppliers.

Recycling Operations



The number of toner cartridges recycled for parts reuse has decreased the last three years because fewer cartridges are returned from the customer due to the decrease in the demand for the models we recycle. Ricoh Electronics, Inc. started reusing photo conductor units (PCU) returned from customers in May 2005. We continue to evaluate toner cartridges and PCUs for reuse and recycling of additional parts.

Investigating / Remediating Environmental Contamination

The Ricoh Group's policy is for all companies to investigate the historical use of chlorinated organic solvents and heavy metals at each of their manufacturing sites. All sites that have used these materials must be investigated to determine the risk for environmental contamination. Four sites that have used these materials have been identified. At the facility in Toluca, Mexico, soil analysis of samples taken from areas where organic solvents were used and stored did not indicate the presence of contamination in those areas. Soil gas analysis investigations are scheduled to be performed at the Georgia, Santa Ana, and Tustin facilities during the 07-1 business term.

Ricoh Electronics, Inc. has operated a ground water recovery and treatment system at the Irvine facility since April, 2000. Each quarter, we sample and analyze water from 16 monitoring wells on and around the site. The contaminate concentration data trends are analyzed to evaluate the effectiveness of the treatment system. A subsurface investigation performed at the site during 2005 confirmed that not all of the contaminated soil was removed during the 1999 excavation of soil from under the building. The remaining contaminated soil is impacting the ground water; therefore, contamination levels in the monitoring wells are not significantly decreasing. We are working with an environmental consulting company to install a dual-phase remediation system that will remove and treat contaminated ground water and extract organic chlorinated vapors from the soil.