



Annual Performance Report

OMB No. 2010-0032
Expiration Date: 06/30/03

Facility Name: Pfizer Inc Terre Haute
Performance Track ID #: A050045
Annual Performance Report #: 1
Reporting Year: 2001
Due Date: 07/01/2002

Section A. General Facility Information

Please supply or revise information in A.1 – A.8 as is necessary to ensure that it is accurate, complete, and up-to-date. Items A.9 and A.10 cannot be pre-completed; please respond as directed in A.9 and A.10 below.

- A.1 Name of your facility:** Pfizer Inc Terre Haute
- A.2 Name of your parent company:** Pfizer Inc
- A.3 Facility contact person for the Performance Track program:**
Name: Mr. David Rader
Title: Director, Environmental Health & Safety
Phone: (812) 299-2121 ext. 551
Fax: (812) 299-6103
E-mail: david.rader@pfizer.com
- A.4 Facility's location**
Street Address: 100 Pfizer Drive

Address (cont.):

City: Terre Haute

State: IN

Zip Code: 47802

A.5 Facility's Website address (if any):

A.6 Number of employees (full-time equivalents) who currently work in the facility:

100-499

A.7 Does your company meet the Small Business Administration definition of a small business for your sector?

No

A.8 North American Industrial Classification System (NAICS) Code(s) that are used to classify business at the facility:

325411

A.9 In your application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any (additional) changes to your facility's list of products and/or activities? If so, please list them here:

Yes

Pfizer Global Research and Development has constructed a new veterinary medicine research center. Pfizer Global Manufacturing has constructed a new insulin processing and packaging facility.

A.10 Please update the list of environmental requirements that apply to your facility by listing any changes that have taken place during this reporting period. If you have no changes to report, please enter "No changes".

No changes.

**Section B.
Environmental Management System**

B.1 Environmental Management System Assessment. Please summarize EMS assessments conducted during the year.

a. Was an EMS audit or other assessment done by an independent third party?

Yes

If yes, please provide the type (e.g., ISO 14001 certification), the scope, and the dates (mo/yr) of each assessment.

Type	Scope	Dates (mo/yr)
IDEM	Desktop review of the EMS to determine if it covered ISO 14001 elements. Found to be equivalent except for environmental aspects list. (This was subsequently developed). No audit report was issued.	08/2000

b. Was an internal or corporate EMS audit conducted? Yes

If yes, please provide the scope and dates (mo/yr) of each audit.

Scope	Date (mo/yr)
All plant departments were audited during the period of October through December 2001. Audit elements included compliance and EMS elements similar to ISO 14001 elements.	10/01

c. Was a compliance audit conducted?

Yes

If yes, please provide the scope and the dates (mo/yr) of each audit, and indicate who conducted the audit(s) (e.g., facility staff, corporate groups, third party).

Scope	Dates	Who conducted the audit
Scope is same as noted above and included health & safety as well as environmental	10/2001	Facility staff

d. (Optional) If you would like to describe any other audits or inspections that were conducted at your facility, please do so here.

While not conducted in 2001, Pfizer Corporate EHS conducts audits for compliance and Pfizer EHS Guidelines implementation. The next Pfizer audit was scheduled for 2002 and will include an audit of the EMS (including health and safety).

e. Briefly summarize corrective actions taken and other improvements made as a result of your EMS assessments and compliance audit

The audit generated a detailed list of action items to assure continued compliance and improvement. These included recordkeeping improvements, procedure verification, training verification, posting signage, recommendations for more frequent internal inspections, improved colleague communications, and verification of controls.

f. Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

No

If no, please explain your plans to correct these instances.

The entire list of action items is tracked by individual champions and oversight provided by management to insure all action items are completed as recommended or justification provided for alternative actions. In addition, this list will be reviewed during the 2002 Pfizer CEHS audit to verify that there are no potential compliance issues remaining to be addressed. Most action items are completed as of June 2002. All of the action items are in regard to continuous improvement and compliance with Pfizer Guidelines, policies and procedures.

g. When was the last Senior Management review of your EMS completed?

08/2001

Who headed the review? Name: Mr. Ed Gray **Title:** Plant Manager

B.2 ISO 14001 Certification. Is your facility currently certified to ISO 14001?

No

B.3 Environmental Aspects Identification. When did your facility last conduct a systematic identification and/or review of your environmental aspects?

05/2002

B.4 Progress Toward Achieving Objectives and Targets. In the table below, please provide a narrative summary of progress made toward EMS objectives and targets. You may limit the summary to environmental aspects that are *significant* and towards which progress has been made during the *reporting year*. In cases where *progress* relates specifically to a Performance Track performance commitment, complete the Environmental Aspect column, but in the *Progress* column simply refer to the performance commitment tables in Section C, i.e. "See Section C."

<i>Environmental Aspect</i>	<i>Progress Made This Year (e.g., quantitative or qualitative improvements, activities conducted)</i>
Pfizer EHS Guideline implementation	Gap analysis was completed for each guideline and development of plans of action to close gaps was completed.
Pfizer EHS Leadership Team objectives	Applicable EHS objectives established by the Pfizer Global Manufacturing Group that apply to the Terre Haute Facility were completed. This included having no reportable releases, meeting OSHA injury/illness goals, operating in 100% compliance with regulations/standards, and furtherance of community environmental project (ecological restoration) and community health and safety project (new fire station)
Wastewater Treatment Plant (WWTP)	Proposal being developed to investigate the potential for impact to groundwater and soil from the Wastewater Treatment Plant. This is aligned with developing plans for ecological restoration (see Habitat Impacts aspect).
Habitat Impacts	See Section C
Remediation	See Section C
Total Energy Use	See Section C
Total Solid Waste	See Section C

**Section C.
Environmental Performance Commitments**

Please use the tables below to summarize your facility's environmental performance against your Performance Track performance commitments. Complete only those boxes related to the baseline, current year, and performance commitment.

C.1 Performance Commitment 1

a. Use this table to report data related to your first performance commitment.

Category:	Preservation/Restoration				
Aspect :	Habitat Impacts				
	Aspect Specifics (Optional):				
	Baseline (as stated in your application)	Year 1	Year 2	Year 3	Performance Commitment (the goal stated in your application)
Calendar Year	2000	2001	2002	2003	2003
Actual Quantity (per year)	0	5			Optional:30
Measurement Units	acres				
Normalizing Factor	1.0	1			Optional: 1
Basis for your Normalizing Factor	An absolute value and unrelated to any indicator parameters				
Normalized Quantity* (per year)	0	5			30
*Calculated for you					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Five (5) acres of woodland were cleared of exotic and invasive species, excess trees were culled or girdled and burn management was done. 40 acres of agricultural field lay fallow and was mowed and treated for weeds. A cover crop of annual grasses was planted to prevent erosion. A master plan for restoration was developed following a two-day restoration workshop. Prairie seed mix was purchased for planting. Adverse weather conditions prevented planting until June 2002. The additional acreage noted will exceed the habitat restoration commitment by 15 acres.

If you have additional information that you would like to include please attach it here:

Any attachments will be located at the end of the report.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g. Energy Star, Project XL).

None

C.2 Performance Commitment 2

a. Use this table to report data related to your second performance commitment.

Category :	Preservation/Restoration				
Aspect :	Remediation				
	Aspect Specifics (Optional):				
	Baseline (as stated in your application)	Year 1	Year 2	Year 3	Performance Commitment (the goal stated in your application)
Calendar Year	2000	2001	2002	2003	2003
Actual Quantity (per year)	0	0			Optional: 34
Measurement Units	acres				
Normalizing Factor	1.0	1			Optional:1
Basis for your Normalizing Factor	An absolute value and unrelated to any indicator parameters				
Normalized Quantity* (per year)	0	0			34
*Calculated for you					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

This project is being done in cooperation with the Indiana Department of Environmental Management (IDEM). IDEM and Pfizer entered into a Voluntary Remediation Agreement to investigate three on-site, historical landfills and remediate as needed. An investigation work plan was submitted to IDEM and the geophysical, groundwater and soil investigations were completed. Sample data from the investigation will be available for analysis by July 2002. A final plan of action will then be developed and submitted to the IDEM project manager for review and approval before remediation will begin. Note that this PT commitment was made with the expectation of completing the remediation in 2004 (three years from the date of NEPT commitments). It is expected that this work can be substantially underway in 2003, but it is unlikely to be completed until 2004.

Attach:

Any attachments will be located at the end of the report.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g. Energy Star, Project XL).

No EPA programs. But, are reporting to Indiana Voluntary Remediation Program

C.3 Performance Commitment 3

a. Use this table to report data related to your third performance commitment.

Category :	Energy Use				
Aspect :	Total Energy Use				
	Aspect Specifics (Optional):				
	Baseline (as stated in your application)	Year 1	Year 2	Year 3	Performance Commitment (the goal stated in your application)
Calendar Year	2000	2001	2002	2003	2003
Actual Quantity (per year)	729261	890899			Optional: 692798
Measurement Units	mmBtu				
Normalizing Factor	1.0	1.41			Optional:1
Basis for your Normalizing Factor	199,300sq. ft. floor space added = 41% increase in heated space				
Normalized Quantity* (per year)	729261	631843.3			692798
*Calculated for you					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Two new building were designed to be more energy efficient. One was in use the full year (163,000 sq.ft.) and the other 109,960sq.ft.)was in use 1/3 of year. They are better insulated and include higher efficiency equipment such as boilers, chillers, air conditioning units, lighting, pumps, and motors. These combined to provide a significant improvement in energy utilization.

Attach:

Any attachments will be located at the end of the report.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g. Energy Star, Project XL).

None

C.4 Performance Commitment 4

a. Use this table to report data related to your fourth performance commitment.

Category :	Waste				
Aspect :	Total Solid Waste				
	Aspect Specifics (Optional):				
	Baseline (as stated in your application)	Year 1	Year 2	Year 3	Performance Commitment (the goal stated in your application)
Calendar Year	2000	2001	2002	2003	2003
Actual Quantity (per year)	5567470	8853746			Optional: 4175000
Measurement Units	lbs				
Normalizing Factor	1.0	1.657			Optional:1
Basis for your Normalizing Factor	82% of waste is TM production waste; production was up 66%				
Normalized Quantity* (per year)	5567470	5343238.4			4175000
*Calculated for you					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

The primary source of reduction to date has been improved production efficiency in the fermentation and recovery of antibiotics. This generated less biomass per unit of antibiotic production.

Attach:

Any attachments will be located at the end of the report.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g. Energy Star, Project XL).

None

**Section D.
Public Outreach and Performance Reporting**

D.1 Please briefly summarize the public outreach and reporting activities that your facility has conducted during the year. Feel free, but not obligated, to attach supporting materials (e.g., meeting agendas, public announcements).

1. Annual information, including the Performance Track data, is reported to Corporate Environmental, Health and Safety for publication in the annual Pfizer EHS Report. This is distributed to all shareholders and is available to the general public
2. The Performance Track commitments were reviewed with facility colleagues to familiarize them with the measure of the commitments and the importance of the NEPT program.
3. A presentation of the Pfizer commitments and related progress was made to a group of science teachers from the Vigo County School Corporation and surrounding school systems in connection with a workshop on photosynthesis.
4. A community advisory panel is being planned. It will be formed in the second half of 2002. The panel will be given the NEPT Annual Report and will be invited to participate in the restoration of properties covered by the NEPT commitments.

Attachment:

Any attachments will be located at the end of the report.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Report available to the public. Please check as many as appropriate.

Meetings
Community Advisory Panel

URL:

**Section E.
Self-Certification of Continued Program Participation**

On behalf of **Pfizer Inc Terre Haute,**
(name of my facility)

I certify that

- I have read and agree to the terms and conditions as specified in the *National Environmental Performance Track Program Guide*. This facility, to the best of my knowledge, continues to meet all program criteria;
- I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements, in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance;
- Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environment Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date

Printed Name

Mr. Ed Gray

Title

Plant Manager

Phone Number

(812) 299-2121. Ext. 427

E-mail Address

ed.gray@pfizer.com

Facility Name

Pfizer Inc Terre Haute

Facility Street Address

100 Pfizer Drive

Terre Haute, IN 47802

Performance Track ID#

A050045

Appendix:**Do you want to add Appendix?****When adding additional comments, please refer to question number.****Comments:****Attachment:**

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