

Attachment 3

LABOR CATEGORIES

PROJECT MANAGER

Experience: The candidate must have at least three years of demonstrated experience managing a team of employees providing computer related services of similar complexity and scope to the ones described in the contract statement of work. This experience shall include: software design and coding, systems analysis, LAN environment operations and maintenance, database design, maintenance, upgrade and general management, query generation and analysis, user support and hardware trouble shooting.

Education: This position requires a Bachelors degree in a computer or information technology related field, such as, but not necessarily limited to, computer sciences, telecommunications, electronic engineering, or cybernetics.

Functions: The candidate shall provide computer related services, which include software development and maintenance, systems analysis, reports and analysis and data input/verification. The person in this position must be able to perform the following functions: assigning work and supervising contractor personnel, creating a positive working environment, monitoring progress through performance measures, communicating accomplishments, promoting teamwork and diversity. In addition, the candidate must have good working knowledge of data structures within a DBMS, and various techniques for defining data relationships. The candidate evaluates database design tradeoffs, impacts, user expectations, performance levels, and space allocation requirements. Based on all these considerations, the candidate then determines the technical approaches to delivery order project tasks, formulates appropriate plans of action and assigns resources to achieve those plans.

SR. COMPUTER PROGRAMMER

Experience: Minimum of three years of relevant experience in programming. The candidate must have experience programming with/for at least two programming languages and/or operating systems such as: C++; Visual Basic; ORACLE database; Oracle Developer; Microsoft family of operating systems; Linux; JAVA; etc. Additionally, the candidate must have at least one-year experience using Internet web design and development software.

Education: A Bachelors degree in Computer Science or related field. The candidate may substitute three years of demonstrated computer programming experience and a Bachelors degree in any discipline for the Bachelors degree in Computer Science requirement.

Functions: The candidate provides expert programming support on management and administrative systems. Provides accurate assessment on time required to accomplish programming efforts including viable alternatives. Works as an expert programmer in a team environment and provides programming consulting services to other team members to resolve systemic and programming issues. The candidate accomplishes tasks on time and independently, and may occasionally serve as team leader.

PROGRAMMER

Experience: One and a half years experience in systems analysis in a programming capacity. Must have experience programming with/for at least one programming languages and/or operating systems such as: C++; Visual Basic; Oracle database; SQL; Oracle Developer; Microsoft family of operating systems; Linux; JAVA, etc. The candidate must have at least one-year experience using Internet web design and development software programs.

Education: Requires an Associate Degree in Computer Sciences or related field. The candidate may substitute one and a half years of demonstrated programming experience and a High School Diploma or GED in lieu of an Associate Degree in Computer Science.

Functions: General programming assignments that include utilizing general programming concepts, standards, and testing procedures to meet defined system specifications. The candidate effectively communicates requirements, promotes teamwork in every assignment and accomplishes task with minimal supervisor involvement.