

ROB HAMLET, L.G., L.H.G.

Objective Summary...

With 20+ years of experience as an Environmental Geologist in Project Management, Field Management, Client Management and working with federal and state regulations, my objective is to continue my work with an organization where I can provide quality work for clients and encourage new clients to work with the company to increase the company's bottom line.

Skills and Specializations ...

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| Project Management | Attention to Detail |
| Report Preparation | Time Management |
| Data Analysis | Team Cooperation |
| Regulatory Issues, Compliance and Enforcement | Leadership |
| Client Management | Problem Solver |
| Remediation Issues and Management | Self-Motivation |
| Underground/Above-ground Storage Tanks | Work Ethics |
| Phase I, II and III Environmental Site Assessments | Health & Safety Training |

Summary of Professional Qualifications...

Regulatory:

- ❖ Several years of successful experience with the Washington State Department of Ecology programs (MTCA, VCP, TCP), local Health and Safety policies and how changes to environmental regulations influence operations.
- ❖ Several years of successful experience with EPA regulations (CWA, CAA, NEPA, RCRA, CERCLA, ESA, TSCA, EPCRA and FIFRA), working with military agencies (Air Force and Navy), industry clients and EPA at several superfund sites across the United States.
- ❖ Successfully worked with the Alaska Department of Environmental Conservation (ADEC) on UST projects. Familiar with ADEC's Field Sampling Program, the Oil and Hazardous materials regulations and with Oregon UST/Oil Tank regulations.

Project Management:

- ❖ As the Project Manager, developer and designer, and the field manager, successfully installed and completed a \$650,000 Vapor Well Monitoring Installation Project for the Navy at the Manchester Fueling Facility on budget and ahead of schedule. As a result of this achievement, received the Navy Certification of Appreciation for Exemplary Performance.
- ❖ Successful reorganization and management of the Field Environmental Group, in support of the Midas Gold Exploration and Operation Plan, Golden Meadows Project, Stibnite, Idaho.
- ❖ Successfully established, updated, implemented and ensured compliance with the following plans developed for the Whidbey Naval Air Station: Environmental Protection Plan (EPP), Storm Water Pollution Prevention (SWPP); Emergency Planning, Community Right to Know (EPCRA); Pollution Prevention; National Pollutant Discharge Elimination System (NPDES); Spill Prevention Control & Countermeasure Plan (SPCC); Emergency Spill Response Plan (ESRP); Managing and Handling Hazardous Waste; Sampling & Analysis Plans (SAP); and Lead Paint / Asbestos management requirements and regulations.
- ❖ Effective development, management and implementation of project proposals/plans, work plans, cost estimates, controlling and managing budgets.
- ❖ Positive experience with environmental permitting, compliance monitoring, client and regulatory negotiations, and emergency response situations.

- ❖ Positive experience with contracting and managing sub-contractors for environmental investigations and remediation projects. Experience in designing, installing and performing Operations/Maintenance (O&M) on remediation systems.
- ❖ Experience developing and implementing site and project specific health and safety plans for site and drilling operations and remedial cleanup projects.
- ❖ Experience producing quality written and verbal communications, have proven interpersonal skills and the ability to manage and work in a team environment.

Field Management:

- ❖ Successfully completed several Phase III assessments, soil and groundwater investigations, drilling and monitoring well site designs and installations. Quarterly and annual monitoring/sampling per regulations.
- ❖ Successfully completed several LUST/UST Decommissioning and Remediations, Site Assessment, groundwater projects at industrial, commercial and petroleum facilities (gas stations and bulk plants).
- ❖ Successfully completed over 100 Phase 1 ESAs and Phase 2 Investigations.

Education ...

Kansas State University Major – Geology BS Degree

Certifications ...

- ❖ Washington State Licensed Geologist/Hydrogeologist (Pending Renewal)
- ❖ 40-hour HAZWOPER (1982), 8-hour HAZWOPER Refresher (EPA, 2020)
- ❖ Certified Lead Renovator (2017)
- ❖ EPA Lead Inspector Certification (2018)
- ❖ EPA Risk Assessor Certification (2018)
- ❖ Renovation, Repair & Painting Program Inspector (EPA, 2017)
- ❖ Lead-based Paint Inspector for 402 & 1018 Regulations (EPA-2017)
- ❖ TSCA Review Course (EPA-2017)
- ❖ Basic Inspector Training (EPA-2017)
- ❖ Health & Safety for field Activities (EPA-2017)
- ❖ U.S. Department of Transportation Hazardous Materials Transportation Training (2014)
- ❖ OSHA 32-hour Construction Safety Training (2015)
- ❖ Navy 8-hr. Environmental Training (2015)
- ❖ Navy 24-hr. Facility Response Training (FRT) (2014-2015)
- ❖ 3-Day Incident Command System Training (ICS) Training (2015)
- ❖ Confined Space Entry (EPA-2017)
- ❖ Personal Protection Equipment (EPA-2017)

Employment History ...

DWU TRIBAL TECHNICAL SPECIALIST IV

EPA Region 10 (SEE Program), 2019, Interoffice Transfer
Office of Water and Watersheds (OWW)

Successful interaction between the Tribal Drinking Water Team and the numerous Native Tribes of the Pacific Northwest on the following points.

- ❖ Provide technical support to the Drinking Water Unit (DWU) for various EPA Rules, geology, hydrogeology and groundwater aspects.
- ❖ Main contact for the DWU Waiver Program and Native Tribes.
- ❖ Provide regulatory support to the Tribal Drinking Water Team rules managers on a variety of drinking water rules.

- ❖ Assist with key information management systems & provided data analysis to the Tribal Drinking Water team.
- ❖ Respond to questions from the public, the Tribal Drinking Water team and the tribal drinking water operators regarding health effects of chemicals potentially found in drinking water sources.

TSCA INSPECTOR (ENVIRONMENTAL SPECIALIST II)

EPA Region 10 (SEE Program), 2017 to 2019

Office of Compliance and Enforcement (OCE)

Successful completions of Lead Inspections, Outreach Programs and providing information for compliance and enforcement actions on the following points.

- ❖ Responsible for conducting inspections and providing compliance/technical assistance to the regulated community and the public on TSCA regulations. Conduct audits at training providers.
- ❖ Database Management (EPA database/Excel/Access).
- ❖ Target & Conduct Lead-Based Paint Inspections.
- ❖ Provide compliance assistance and Outreach Programs.
- ❖ Develop inspection reports and follow up on tips and complaints.

Successfully increased the number of EPA Lead Certified firms in Northern Idaho by 25% and in Alaska by 10% through the conducted inspections and Outreach programs.

ENVIRONMENTAL MANAGER

Wolf Creek Federal Services, Inc., 2013 to 2015

Effective responsibility for the program and project management, execution and coordination of all North Sound Operations Support Contractor's (NSBOSC) environmental programs in coordination with Government personnel at Whidbey Naval Air Station on the following points.

- ❖ Responsible for the continuous development and implementation of contract-directed environmental programs for environmental compliance, pollution prevention, hazardous/dangerous waste management and disposal, resource conservation, environmental impact analysis and environmental training programs.
- ❖ Effectively acted as the Environmental liaison between the NSBOSC and the US Navy Contract Management Personnel and the Installation Environmental Office.
- ❖ Successfully established, updated, implemented and ensured compliance with the following plans: Environmental Protection Plan (EPP), Storm Water Pollution Prevention (SWPP); Emergency Planning, Community Right to Know (EPCRA); Pollution Prevention; National Pollutant Discharge Elimination System (NPDES); Spill Prevention Control & Countermeasure Plan (SPCC); Emergency Spill Response Plan (ESRP); Managing and Handling Hazardous Waste; Sampling & Analysis Plans (SAP); and Lead Paint / Asbestos management requirements and regulations.
- ❖ Successfully developed a complete set of Environmental Standard Operation Procedures (SOPs) and approved by Base command.
- ❖ Provided oversight and management on the operation and inspections of the Less Than 90-Day hazardous waste accumulation areas, including oversight of the consolidation of hazardous waste and the transportation to the main hazardous waste handling and storage facility.
- ❖ Provided oversight for the collection, storage, labeling, and proper disposal of all hazardous/dangerous waste for NAS Whidbey Island.
- ❖ Manager/Incident Commander for the Emergency Spill Response Team and activities associated with onshore and offshore spill response and recovery operations of hazardous materials.
- ❖ Prepared annual hazardous waste reports and hazardous material inventory reports (**EPCRA**).

GEOLOGIC ENVIRONMENTAL SUPERVISOR

Midas Gold, Inc., 2012-2013

Successful supervision of the environmental department in support of the Midas Gold Exploration and Operation Plan, Golden Meadows Project, Stibnite, Idaho and to ensure compliance with Midas Gold's operating and environmental permits on the following points.

- ❖ Successful responsibility for the management and monitoring of all environmental site activities including drill site monitoring, drill site restoration programs, spill cleanups and site remediation's.
- ❖ Accountable for continuous monitoring and compliance with tribal, state and federal permits and regulations.
- ❖ Responsible for the review, management and updating of the Storm Water Compliance Plan, Best Management Practices (BMPs), Stormwater Pollution Prevention Plan (SWPPP) & the Spill Control & Countermeasure Plan (SPCC) Plan.
- ❖ Generated daily, weekly, monthly, bi-yearly and yearly reports to corporate management.
- ❖ Provided site environmental training and oversight of health & safety operations to contractors and new personnel.
- ❖ Successfully selected and trained a Spill Response team and maintained site and off-site inventory of spill response equipment and supplies.
- ❖ Effectively developed and implemented an onsite Emergency Spill Response Plan including a Spill Response Plan for fuel convoy operations.
- ❖ Effectively developed and implemented Site Waste Management and Recycling Plan and managed the site waste streams.
- ❖ Provided oversight for the collection, storage, labeling, and proper disposal of any hazardous/dangerous waste generated from the exploration program.
- ❖ Contracted with local waste haulers for the collection, manifesting and disposal of hazardous and dangerous wastes.
- ❖ Successful environmental management of the aboveground fuel storage facility, all mobile generators and portable fuel tanks.

SENIOR HYDROGEOLOGIST/PROJECT MANAGER

3 Kings Environmental, Inc., 2011-2012

Productive Project Management on the following points.

- ❖ Successful completion of several UST Decommissioning, Site Assessment, Site Remediation and groundwater projects at industrial, commercial and petroleum facilities (gas stations and bulk plants).
- ❖ Successfully met compliance issues with all state and federal environmental regulations at all work sites.
- ❖ Positive experience with EPA regulations (CWA, CAA, NEPA, RCRA, CERCLA and TSCA), Washington State Department of Ecology (MTCA, VCP, TCP, SEPA) and local regulations.
- ❖ Successful development of proposals, cost estimates, project plans and site specific health & safety plans.
- ❖ Successful negotiations with regulatory agencies, clients and subcontractors and the completion of project reports for regulators and clients.

SENIOR HYDROGEOLOGIST/PROJECT MANAGER

Environmental Management Services, 2008-2011

Successful and profitable complete Project Management results on the following.

- ❖ Successful development of proposals, cost estimates, project plans and site specific health and safety plans. Increased profit by successfully retaining existing clients and increasing new clientele by successful completion of project and by word of mouth.
- ❖ Winning project and budget negotiations with regulatory agencies, clients and subcontractors. Successful completion of project reports for regulators and clients. Provided management and oversight of project subcontractors, budgets and project invoices.
- ❖ Successful completion of over 50 UST Decommissioning, Site Assessment, Site Remediation and groundwater projects at industrial, commercial and petroleum facilities (gas stations and bulk plants).
- ❖ Productive experience with the Washington State Department of Ecology programs (MTCA, VCP, and TCP) and the Alaska Department of Environmental Conservation (ADEC) UST regulations, ADEC's Field Sampling Program, the Oil and Hazardous materials regulations and local regulations.
- ❖ Productive experience with EPA regulations (CWA, CAA, NEPA, RCRA, TSCA and CERCLA).
- ❖ Successfully met compliance issues with all state and federal environmental regulations at all work sites.

SENIOR ENVIRONMENTAL GEOLOGIST, AEROTEK

Contract Employee to Krazan & Associates, 2007-2008

- ❖ Successful completion of several Phase I & II Environmental Site Assessments encompassing project, field management and the completion of project reports.
- ❖ Completion of several UST Decommissioning/Site Assessment projects including successful negotiations with regulatory agencies, clients and subcontractors.

SENIOR PROJECT MANAGER

The Riley Group, Inc., 2005-2007

- ❖ Successfully completed over 50 Phase I & II Environmental Site Assessments on budget and schedule, increasing profit and clientele.
- ❖ Experience with EPA regulations (CWA, CAA, NEPA, RCRA, CERLA), state (SEPA) and local regulations
- ❖ Effectively completed several UST decommissioning and remediation projects at existing and abandoned gasoline service stations in Western and Eastern Washington.
- ❖ Developed site specific Health and Safety Plans.
- ❖ Successful negotiations with regulatory agencies, clients and subcontractors and the completion of project reports for regulators and clients.

ENVIRONMENTAL PROJECT MANAGER/SENIOR GEOLOGIST

MED-TOX NW, 2004-2005

- ❖ Provided project and field management for the successful completion of several Phase I and II Environmental Site Assessments (ESAs), site remediations, asbestos, hazardous materials and lead paint surveys.
- ❖ Provided Air Monitoring and air sampling during asbestos abatement and remodeling projects at SeaTac Airport.

MANAGER OF GEOENVIRONMENTAL SERVICES

Earth Consultants, Inc., 2000-2004

- ❖ Successfully managed the GeoEnvironmental Services Group completing several projects on budget and schedule. Projects included Phase I & II Environmental Site Assessments, geological/geophysical surveys, Underground Storage Tanks (UST) investigations, remediation programs and hazardous materials and asbestos surveys.
- ❖ Successfully negotiations with clients on cost proposals and managing of project budgets.

- ❖ Experience with EPA regulations (CWA, CAA, NEPA, RCRA, CERLA), state (SEPA) and local regulations
- ❖ Successfully coordinated projects with local and state agencies.

PROJECT MANAGER/ SENIOR GEOLOGIST

URS Corporation, 1990-1999

- ❖ Successfully developed and managed the first URS Field Services Group (FSG) providing field personnel to Project Managers, field training in field operations and in conjunction with the URS Safety Group instructed personnel in Health and Safety training.
- ❖ As Project Manager, developer and designer, successfully designed, installed and completed a \$650,000 Vapor Well Monitoring Installation Project for the Navy at the Manchester Fueling Facility on budget and ahead of schedule and, as a result, received a Navy Certification of Appreciation for Exemplary Performance.
- ❖ Experience with EPA regulations (CWA, CAA, NEPA, RCRA, CERLA), state (SEPA) and local regulations
- ❖ As Senior Field Manager, effectively managed several UST and soil/groundwater field investigation assignments for the Navy's Engineering Facilities Northwest, Navy CLEAN Program, in the Pacific Northwest and Alaska, and for the Environmental Protection Agency (EPA) REM IV Program in the Silver Valley mining district area (Bunker Hill Superfund site) of North Idaho.
- ❖ As Senior Field Manager at Whidbey Naval Air Station, effectively managed five asbestos sampling teams, two drilling crews and three groundwater testing and sampling crews.

GEOTECHNICAL/ENVIRONMENTAL SERVICES MANAGER

MED-TOX Northwest, 1988-1990

- ❖ Senior Hydrogeologist and Health and Safety Officer during the Exxon-Valdez Cleanup Program.
- ❖ Successfully provided group management, marketing, business/cost proposals, performed UST investigations and asbestos surveys as well as prepared and executed health and safety programs.

SENIOR PROJECT GEOLOGIST

B&V Waste Management, 1987-1988

- ❖ Provided field project management and geological support expertise at five EPA REM II projects and a 3-month RI/FS program for the Air Force at Elmendorf Air Station, Anchorage, Alaska.
- ❖ Developed site specific Health and Safety Plans and project specific drilling work plans.

SENIOR PROJECT GEOLOGIST

I.T. Corporation, 1985-1987

- ❖ Field geologist performing UST investigations, soil and groundwater assessments and remediation projects at several petroleum-contaminated (gas stations & bulk fuel depots) and hazardous waste sites around the state of California. Groundwater monitoring and system O&M at a bio-remediation project in Bakersfield.
- ❖ Developed site specific Health and Safety Plans.

SENIOR STAFF GEOLOGIST

Woodward-Clyde Consultant, 1984-1985

- ❖ Performed field management and geologic support for the successful completion of field projects in the EPA REM I Environmental program and various geotechnical drilling investigations.

- ❖ Developed site specific Health and Safety Plans.

GEOLOGIST/LOG ANALYST

Sun Exploration, 1982-1984

- ❖ Effectively conducted computer log analyses on several exploratory oil & gas wells.
- ❖ Performed onsite visits during drilling and logging operations, reviewing down-hole geophysical logs with field engineers and client geologists.
- ❖ Well sitting on oil and gas wells in South Texas and the Michigan Basin.

GEOLOGIST/LOG ANALYST

CER Corporation, 1981-1982

- ❖ Field management of geologic operations on rigs drilling in 'tight gas sands' (Piceance Basin, Colorado).
- ❖ Retrieving, logging, cataloging and prepping oriented drilling cores.
- ❖ Working in conjunction with the mud logging engineer to maintain proper drilling mud weight.
- ❖ Effectively conducted, managed and interpreted the down-hole geophysical operations.

GEOLOGIST/GEOPHYSICIST

Fenix & Scission, Nevada Test Site, 1977-1981

- ❖ Field management for down-hole geophysical operations relating the subsurface geology to the Department of Energy's (DOE's) underground nuclear testing program.
- ❖ Field management for the down-hole geophysical logging and core collection at the Yucca Mountain Project for the underground storage of radioactive waste materials.
- ❖ Field management of horizontal geophysical logging for Los Alamos National Lab and Sandia Lab into expended test cavities.
- ❖ Performed productive underground fracture mapping projects for Sandia Laboratory prior to underground testing.
- ❖ Performed geophysical log analysis for each logging project.
- ❖ Radiological health and safety officer at geophysical operations sites.

GEOLOGIST/LOGGING ENGINEER

Dresser Atlas, 1976-1977

- ❖ Conducted down-hole geophysical logging operations at oil and gas exploration wells in Colorado and Nebraska.
- ❖ Operated and maintained logging unit and down-hole tooling.
- ❖ Evaluated lithologic samples with down-hole logging results to determine hydrocarbon shows.
- ❖ Monitor down-hole conditions during logging operations.
- ❖ Communications with client on the geological interpretation of the logging operations.
- ❖ Radiological health and safety training.

Employment Successes:

Private Sector (Client Oriented): Successfully completed projects on time and at or below budget. As a result, obtained continued projects from existing clients and acquired projects from new clients.

Private Sector (Company Oriented): Midas Gold. Successfully managed the companies' environmental group during the exploration program. Worked with the existing environmental crew to bring the crew members into a unified operating group who could perform all the duties required in the program.

Government Sector: Successfully managed environmental crews and programs as required by governmental contracts. From one project, as the Project Manager, received a Navy Certification of Appreciation for Exemplary Performance.