



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 4
ATLANTA FEDERAL CENTER
61 FORSYTH STREET
ATLANTA, GEORGIA 30303-8960

JUL 03 2008

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. Dick Maier
Genesis Electronics Manufacturing
14201 McCormick Drive
Tampa, Florida 33626

SUBJECT: Genesis Electronics Manufacturing
Consent Agreement and Final Order
Docket No. EPCRA-04-2008-2032(b)

Dear Mr. Maier:

Enclosed please find an executed copy of the Consent Agreement and Final Order (CAFO) that resolves the Emergency Planning and Community Right-to-Know Act of 1986 (EPCRA) matter (Docket No. EPCRA-04-2008-2032(b)) involving Genesis Electronics Manufacturing. The CAFO was filed with the Regional Hearing Clerk, as required by 40 CFR Part 22 and became effective on the date of the filing.

Also enclosed, please find a copy of the "Notice of Securities and Exchange Commission Registrants' Duty to Disclose Environmental Legal Proceedings." This document puts you on notice of your potential duty to disclose to the Security and Exchange Commission (SEC) any environmental enforcement actions taken by the Environmental Protection Agency (EPA). If you have any questions with regards to the SEC's environmental disclosure requirements, you may refer to the contact phone number at the bottom of the SEC Notice.

If you have any questions, please call Ms. Erika White at (404) 562-9195.

Sincerely,

A handwritten signature in black ink that reads "Caron B. Falconer".

Caron B. Falconer
Chief, EPCRA Enforcement Section

Enclosures

Internet Address (URL) • <http://www.epa.gov>

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
REGION 4

2009 JUN -3 AM 11:42
HEAVY METALS
EPA REGION 4

IN THE MATTER OF:)
)
Genesis Electronics Manufacturing)
)
Respondent.)
)

Docket Number: EPCRA-04-2008-2032(b)

CONSENT AGREEMENT AND FINAL ORDER

I. Nature of the Action

1. This is a civil penalty proceeding pursuant to Section 325 of the Emergency Planning and Community Right-to-Know Act (EPCRA), 42 U.S.C. § 11045, and pursuant to the Consolidated Rules of Practice Governing the Administrative Assessment of Civil Penalties and the Revocation/Termination or Suspension of Permits (Consolidated Rules), codified at 40 CFR Part 22. Complainant is the Director of the Air, Pesticides and Toxics Management Division, United States Environmental Protection Agency (EPA) Region 4. Respondent is Genesis Electronics Manufacturing.

2. Complainant and Respondent have conferred for the purpose of settlement pursuant to 40 CFR § 22.18 and desire to resolve this matter and settle the allegations described herein without a formal hearing. Therefore, without the taking of any evidence or testimony, the making of any argument, or the adjudication of any issue in this matter, and in accordance with 40 CFR § 22.13(b), this Consent Agreement and Final Order (CAFO) will simultaneously commence and conclude this matter.

II. Preliminary Statements

3. The authority to take action under Section 325 of EPCRA, 42 U.S.C. § 11045, is vested in the Administrator of EPA. The Administrator of EPA has delegated this authority under EPCRA to the Regional Administrators by EPA Delegation 22-3-A, dated May 11, 1994. The Regional Administrator, Region 4, has redelegated this authority to the Director, Air, Pesticides and Toxics Management Division, by EPA Region 4 Delegation 22-3-A, dated November 8, 1994. Pursuant to that delegation, the Director of the Air, Pesticides and Toxics Management Division has the authority to commence an enforcement action as the Complainant in this matter.

4. Respondent is Genesis Electronics Manufacturing, a corporation doing business in the State of Florida.

5. Respondent is a “person” as defined in Section 329(7) of EPCRA, 42 U.S.C. § 11049(7)
6. Respondent owns and operates a “facility” as that term is defined by Section 329(4) of EPCRA, 42 U.S.C. § 11049(4).
7. Respondent’s facility is located at 14201 McCormick Drive, Tampa, Florida 33626.
8. Section 313 of EPCRA, 42 U.S.C. § 11023, and 40 CFR §§ 372.22 and 372.30, require the owner or operator of a facility that (a) has 10 or more full-time employees; (b) is in a Standard Industrial Classification (SIC) major group or industry code listed in §372.23(a) (for which the corresponding North American Industry Classification System (NAICS) subsector and industry codes are listed in §§372.23(b) and 372.23(c)) by virtue of the fact that it meets one of the following criteria: (1) The facility is an establishment with primary SIC major group or industry code listed in §372.23(a), or a primary NAICS subsector or industry code listed in §372.23(b) or §372.23(c); (2) The facility is a multi-establishment complex where all establishments have primary SIC major group or industry codes listed in § 372.23(a), or primary NAICS subsector or industry codes in §372.23(b) or §372.23(c); (3) The facility is a multi-establishment complex as defined in §372.22(b)(3); (c) that manufactured, processed, or otherwise used a toxic chemical listed under Section 313(c) and in 40 CFR § 372.65, in excess of an applicable threshold quantity established under EPCRA Section 313(f) and set forth in 40 CFR § 372.25, during the calendar year, to complete and submit a toxic chemical release inventory reporting Form R (EPA Form 9350-1) to the Administrator of EPA and to the State in which the facility is located by July 1st for the preceding calendar year for each toxic chemical known by the owner or operator to be manufactured, processed, or otherwise used in quantities exceeding the established threshold quantity during the preceding calendar year.
9. As set forth in EPCRA Section 313(f) and 40 CFR § 372.25, the reporting threshold amount for a toxic chemical manufactured or processed at a facility is 25,000 pounds per calendar year. The reporting threshold for a toxic chemical otherwise used at a facility is 10,000 pounds per calendar year. The reporting thresholds for certain chemicals and chemical categories, classified as chemicals of special concern, and meeting criteria for persistence and bioaccumulation are 100 pounds and 10 pounds.
10. Respondent has 10 or more full-time employees, as defined at 40 CFR § 372.3 at its facility.
11. Respondent’s facility is classified in a covered SIC code (3672) as described at 40 CFR § 372.22.
12. Respondent’s facility processed lead, a toxic chemical listed under EPCRA Section 313(c) and 40 CFR § 372.65, in excess of the 100 pound threshold quantity established under EPCRA Section 313(f) and 40 CFR § 372.25, during calendar year 2006.

13. Respondent failed to submit a Form R for lead to the Administrator of EPA and to the official designated by the Governor of the State of Florida by July 1st of reporting year 2007. Respondent violated the reporting requirements of Section 313 of EPCRA, 42 U.S.C. § 11023, at its facility for calendar year 2006, and is therefore subject to the assessment of penalties under Section 325 of EPCRA, 42 U.S.C. § 11045.

14. Pursuant to Section 325(c) of EPCRA, 42 U.S.C. § 11045(c), and 40 CFR Part 19, EPA may assess a penalty not to exceed \$32,500 for each violation of Section 313 that occurred on or after March 15, 2004. Each day a violation of Section 313 continues constitutes a separate violation. Civil penalties under Section 325(c) of EPCRA, 42 U.S.C. § 11045(c), may be assessed by Administrative Order.

III. Consent Agreement

15. For the purposes of this CAFO, Respondent admits the jurisdictional allegations set out above but neither admits nor denies the factual allegations set out above.

16. Respondent waives any right to contest the allegations and its right to appeal the proposed final order accompanying the Consent Agreement.

17. Respondent consents to the assessment of and shall pay the civil penalty as set forth in this CAFO.

18. Respondent certifies that as of the date of its execution of this CAFO, it is in compliance with all relevant requirements of EPCRA at the facility.

19. Compliance with this CAFO shall resolve the allegations of violations contained herein. This CAFO shall not otherwise affect any liability of Respondent to the United States other than as expressed herein. Neither EPA nor Complainant waives any right to bring an enforcement action against Respondent for a violation of any federal or state statute, regulation or permit; to initiate an action for imminent and substantial endangerment; or to pursue criminal enforcement.

20. Complainant and Respondent agree to settle this matter by their execution of this CAFO. The parties agree that the settlement of this matter is in the public's interest and that this CAFO is consistent with the applicable requirements of EPCRA.

IV. Final Order

21. Respondent shall pay a civil penalty of SIX THOUSAND TWO HUNDRED EIGHTY SEVEN DOLLARS (\$6,287), for the violations alleged in Section II. Payment is to be made within thirty (30) days of the effective date of this CAFO.

22. Respondent shall pay the penalty by forwarding a cashier's or certified check payable to "Treasurer, United States of America," to the following address:

BY MAIL
U.S. Environmental Protection Agency
Fines and Penalties
Cincinnati Finance Center
P.O. Box 979077
St. Louis, Missouri 63197-9000

BY OVERNIGHT
U.S. Bank
Attention: Natalie Pearson
1005 Convention Plaza
Mail Station SL-MO-C2GL
St. Louis, Missouri 63101

The check shall reference on its face the name and the Docket Number of the CAFO.

23. At the time of payment, Respondent shall send a separate copy of each check, and a written statement that payment has been made in accordance with this CAFO, to the following persons at the following addresses:

Regional Hearing Clerk
U.S. EPA, Region 4
61 Forsyth Street, S.W.
Atlanta, GA 30303

Erika L. White
U.S. EPA, Region 4
Air, Pesticides & Toxics Management Division
61 Forsyth Street, S.W.
Atlanta, GA 30303

Saundi Wilson
U.S. EPA, Region 4
Office of Environmental Accountability
61 Forsyth Street, S.W.
Atlanta, GA 30303

24. For the purposes of state and federal income taxation, Respondent shall not be entitled, and agrees not to attempt, to claim a deduction for any civil penalty payment made pursuant to this CAFO. Any attempt by Respondent to deduct any such payments shall constitute a violation of this CAFO.

25. Pursuant to 31 U.S.C. § 3717, EPA is entitled to assess interest and penalties on debts owed to the United States and a charge to cover the cost of processing and handling a delinquent claim. Interest will therefore begin to accrue on the civil penalty from the date of entry of the CAFO if the penalty is not paid by the date required. Interest will be assessed at the rate established by the Secretary of Treasury pursuant to 31 U.S.C. § 3717. A charge will be assessed to cover the costs of debt collection, including processing and handling costs and attorney fees. In addition, a penalty charge will be assessed on any portion of the debt that remains delinquent more than ninety (90) days after payment is due.

26. Complainant and Respondent shall bear their own costs and attorney's fees in this matter.

27. This CAFO shall be binding upon the Respondent, its successors and assigns.

28. The following individual represents EPA in this matter and is authorized to receive service for EPA in this proceeding:

Caron Falconer
U.S. EPA, Region 4
Air, Pesticides & Toxics Management Division
61 Forsyth Street, S.W.
Atlanta, GA 30303
(404) 562-8451

29. Each undersigned representative of the parties to this CAFO certifies that he or she is fully authorized by the party represented to enter into this CAFO and legally bind that party to it.

V. Effective Date

30. The effective date of this CAFO shall be the date on which the CAFO is filed with the Regional Hearing Clerk.

AGREED AND CONSENTED TO:

Genesis Electronics Manufacturing

By: *L. Stacy Landers* Date: 10 JUNE 08
Name: L. STACY LANDERS Title: VP/FINANCE; TREASURER

U.S. Environmental Protection Agency

By: *BaniSter for* Date: 6/6/08
Beverly H. BaniSter, Director
Air, Pesticides & Toxics
Management Division
Region 4

APPROVED AND SO ORDERED this 30th day of June, 2008.

Susan B. Schub
Susan B. Schub
Regional Judicial Officer

CERTIFICATE OF SERVICE

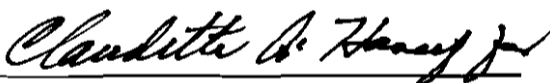
I hereby certify that I have this day served a true and correct copy of the foregoing Consent Agreement and Final Order, in the Matter of Genesis Electronics Manufacturing, EPCRA-04-2008-2032(b), on the parties listed below in the manner indicated:

Caron B. Falconer (Via EPA's internal mail)
 U.S. EPA, Region 4
 Air, Pesticides & Toxics Management Division
 61 Forsyth Street
 Atlanta, GA 30303

Bob Caplan (Via EPA's internal mail)
 U.S. EPA, Region 4
 Office of Environmental Accountability
 61 Forsyth Street
 Atlanta, GA 30303

Dick Maier (Certified Mail, Return Receipt Requested)
 Genesis Electronics Manufacturing
 14201 McCormick Drive
 Tampa, FL 33626

Date: July 3, 2008


 Patricia A. Bullock, Regional Hearing Clerk
 United States Environmental
 Protection Agency, Region 4
 Atlanta Federal Center
 61 Forsyth Street, S.W.
 Atlanta, GA 30303
 (404) 562-9511

EPA ACCOUNTS RECEIVABLE CONTROL NUMBER FORM

TO BE COMPLETED BY THE ORIGINATING OFFICE:

(Attach a copy of the final order and transmittal letter to Defendant/Respondent)

This form was originated by: Saundi J Wilson on 6/26/08
(Name) (Date)

in the OEA at (404) 562-9504
(Office) (Telephone Number)

- Non-SF Judicial Order/Consent Decree
USAO COLLECTS
- Administrative Order/Consent Agreement
FMO COLLECTS PAYMENT
- SF Judicial Order/Consent Decree
DOJ COLLECTS
- Oversight Billing - Cost Package required:
Sent with bill
- Other Receivable
- Not sent with bill
- Oversight Billing - Cost Package not required
- This is an original debt
- This is a modification

PAYEE: Genesis Electronics Manufacturing
(Name of person and/or Company/Municipality making the payment)

The Total Dollar Amount of the Receivable: \$ 6,287
(If installments, attach schedule of amounts and respective due dates. See Other side of this form.)

The Case Docket Number: EPCRA 04 2008 2032(b)

The Site Specific Superfund Account Number: _____

The Designated Regional/Headquarters Program Office: _____

TO BE COMPLETED BY LOCAL FINANCIAL MANAGEMENT OFFICE:

The IFMS Accounts Receivable Control Number is: _____ Date _____

If you have any questions, please call: _____ of the Financial Management Section at: _____

DISTRIBUTION:

A. JUDICIAL ORDERS: Copies of this form with an attached copy of the front page of the FINAL JUDICIAL ORDER should be mailed to:

- 1. Debt Tracking Officer
Environmental Enforcement Section
Department of Justice RM 1647
P.O. Box 7611, Benjamin Franklin Station
Washington, D.C. 20044
- 2. Originating Office (EAD)
- 3. Designated Program Office

B. ADMINISTRATIVE ORDERS: Copies of this form with an attached copy of the front page of the Administrative Order should be to:

- 1. Originating Office
- 2. Regional Hearing Clerk
- 3. Designated Program Office
- 4. Regional Counsel (EAD)