



**REGION 5**

CHICAGO, IL 60604

June 4, 2025

**VIA EMAIL ONLY**

Mr. Russell Garrison  
Associate General Counsel  
Stepan Company  
1101 Skokie Boulevard, Suite 500  
Northbrook, Illinois 60062

[RGarrison@stepan.com](mailto:RGarrison@stepan.com)

Consent Agreement and Final Order  
In the Matter of Stepan Company  
Docket Number: **FIFRA-05-2025-0015**

Dear Mr. Garrison:

Enclosed please find a copy of a fully executed Consent Agreement and Final Order (CAFO) in resolution of the above case. This document was filed on June 4, 2025, with the Regional Hearing Clerk.

The civil penalty in the amount of \$1,126,404 is to be paid in the manner described in paragraphs 60-61 of the CAFO. Payment is due within 30 calendar days of the filing date.

Thank you for your cooperation in resolving this matter.

Sincerely,

Regional Hearing Clerk  
U.S. Environmental Protection Agency  
Region 5