



REGION 5

CHICAGO, IL 60604

December 12, 2023

VIA ELECTRONIC MAIL

Matthew Bakos
President
Adya, Inc.
1430 North Old US Highway 27
Gaylord, Michigan 49735

info@themaroxdirect.com

Consent Agreement and Final Order
In the Matter of: Adya, Inc. d/b/a Themarox Direct
Docket Number: FIFRA-05-2024-0005

Dear Mr. Bakos:

Enclosed please find a copy of a fully executed Consent Agreement and Final Order in resolution of the above case. This document was filed on December 12, 2023, with the Regional Hearing Clerk.

The civil penalty in the amount of \$10,000 is to be paid in four installments in the manner described in paragraphs 51 – 52. The first installment payment is due within 30 calendar days of the filing date.

Thank you for your cooperation in resolving this matter.

Sincerely,

Juliane Grange
Regional Hearing Clerk
United States Environmental Protection Agency, Region 5