

9. Respondent consents to the use of electronic signatures in this matter and to service upon it of a copy of this Expedited Settlement Agreement and Final Order (“ESA/FO”) by an EPA employee other than the Regional Hearing Clerk via electronic mail. Delivery of the fully executed document to the email address provided in the preceding paragraph shall constitute Respondent’s receipt and acceptance of the ESA/FO.
10. Any responses, documentation, and communication submitted to EPA in connection with this Agreement shall be sent via e-mail to Ellis.Demian@epa.gov. Unless this EPA contact is later advised otherwise in writing, EPA shall address any written future correspondence (including any correspondence related to payment of the penalty) to Respondent at the following e-mail address: michelle@flatleyread.com.
11. Respondent has paid the Assessed Penalty of \$800 using any method, or combination of appropriate methods, as provided on the EPA website: <https://www.epa.gov/financial/makepayment>.
12. By its signature below, Respondent certifies, subject to civil and criminal penalties for making a false submission to the United States Government, that: (1) the violations described above, have been corrected; and (2) Respondent is submitting proof of payment of the civil penalty with this agreement.
13. Respondent will also provide, if it has not already done so, a written statement outlining actions taken to correct the violations cited above or to prevent violations of this nature from occurring in the future.
14. Full payment of the penalty in Paragraphs 6 and 11 shall only resolve Respondent’s liability for federal civil penalties for the violations and facts described in Paragraph 2, 3, 4, and 5, above. Full payment of this penalty shall not in any case affect the right of EPA or the United States to pursue appropriate injunctive or other equitable relief or criminal sanctions for any violations of law.
15. No portion of the civil penalty or interest paid by Respondent pursuant to the requirements of this Agreement shall be claimed by Respondent as a deduction for federal, state, or local income tax purposes.
16. EPA reserves all of its rights to take enforcement action for any other past, present, or future violations by Respondent of TSCA, any other federal statute or regulation, or this Agreement.
17. Upon signing and returning this Agreement to EPA, Respondent waives any rights or defenses that Respondent has or may have for this matter to be resolved in federal court, including but not limited to any right to a jury trial, and waives any right to challenge the lawfulness of the Final Order accompanying this Consent Agreement.
18. Upon signing and returning this Agreement to EPA, Respondent waives the opportunity for a hearing or appeal pursuant to TSCA or 40 C.F.R. Part 22.

- 19. Each party shall bear its own costs and fees, if any.
- 20. This Agreement is binding on the parties signing below, and in accordance with 40 C.F.R. § 22.31(b), is effective upon filing with the Regional Hearing Clerk.

IT IS SO AGREED, **Flatley Read, Inc.**

Name (print): Michelle DeGarmo

Title (print): President

Signature: Michelle DeGarmo Digitally signed by Michelle DeGarmo
Date: 2026.04.02 11:08:17 -04'00'

Date _____

APPROVED BY EPA:

DOUGHLAS Digitally signed by DOUGHLAS
MCKENNA
Date: 2026.04.02 16:27:00 -04'00'
MCKENNA

Douglas McKenna, Acting Director
Enforcement and Compliance Assurance Division

In the Matter of Flatley Read, Inc.
Docket Number TSCA-02-2026-9267

FINAL ORDER

The Regional Judicial Officer of EPA, Region 2, concurs in the foregoing Expedited Settlement Agreement in the case of In the Matter of Flatley Read, Inc., bearing Docket No. TSCA -02-2026-9267. Said Expedited Settlement Agreement, having been duly accepted and entered into by the parties, is hereby ratified, incorporated into and issued as this Final Order, which shall become effective when filed with the Regional Hearing Clerk of EPA, Region 2. 40 C.F.R. § 22.31(b). This Final Order is being entered pursuant to the authority of 40 C.F.R. § 22.18(b)(3) and shall constitute an order issued under authority of Section 16(a) of TSCA 15 U.S.C. § 2615(a).

Dana P. Friedman
Regional Judicial Officer
U.S. Environmental Protection Agency-Region 2
290 Broadway
New York, New York 10007-1866